

AGENDA
MORGAN COUNTY COMMISSION
SCHEDULED MEETING
TUESDAY, JULY 9, 2024

PRAYER:
PLEDGE OF ALLEGIANCE:
PUBLIC COMMENTS:
ROLL CALL:

CHAIRMAN RAY LONG: _____
COMMISSIONER JEFF CLARK: _____
COMMISSIONER RANDY VEST: _____
COMMISSIONER DON STISHER: _____
COMMISSIONER GREG ABERCROMBIE: _____

CALL TO ORDER

AGENDA: Review and approve the agenda for today, July 9, 2024.

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

MINUTES: Approve Minutes from Commission meeting held Tuesday, June 25, 2024.

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

OLD BUSINESS: None

NEW BUSINESS:

1. Adopt resolution approving a voting center change to Morgan County voting precinct 3-11 to be effective for the general election scheduled November 5, 2024, and for all federal, state, and local (except municipal) elections conducted thereafter, as follows:

- Precinct 3-11, move the voting center from the Boys and Girls Club of Decatur to the Carrie Matthews Recreation Center at 902 6th Street SW, Decatur, AL.

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

2. Adopt resolution authorizing the Chairman to enter into an agreement with Rickey and Deana Borden for the disposing of waste dirt on their Luker Road property in District 4.

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

3. Adopt resolution authorizing the Chairman, on behalf of the Morgan County Sheriff's office, to execute the Memorandum of Understanding (MOU) with the Alabama Drug Enforcement Task Force.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

4. Adopt resolution authorizing the Chairman to execute the Memorandum of Understanding (MOU) with the Morgan County Sheriff's Office for School Resource Officers (SRO) with expenses to be fully reimbursed to the Commission, and amend budget accordingly.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

5. Adopt resolution authorizing the Chairman to accept quote from Southern Automotive Lift LLC to install three (3) lifts in the Sheriff's shop on Highway 67 in Somerville in the amount of \$36,627, and amend budget accordingly.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

6. Adopt resolution authorizing the Chairman to accept quote from Hernandez Concrete Finishing Inc. to prepare project site and construct three (3) concrete boxes with attached flume for the Old Trinity Road project in District 1 in the amount of \$30,525, and amend budget accordingly:

Item	Quantity	Unit	Unit Cost	Total
4'x4' Box	3	Each	3,200.00	9,600.00
Conc. Flume	1350	SqFt	15.50	20,925.00
Tree Removal	1	Each	3,400.00	3,400.00
			Total	30,525.00

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

7. Adopt resolution authorizing the Chairman to accept Amendment #1 from Avenu Insights and Analytics, LLC extending contract for the period July 3, 2023 through September 2, 2024.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

8. Adopt resolution authorizing payment to the Internal Revenue Service, representing the PCORI fees per Title 26 CFR Subsection C, Section 46.4371-5 of the Internal Revenue Service Rules and Regulations, in the amount of \$1,845.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

9. Adopt resolution authorizing the appropriate elected official / department head to fill the following positions:

- Governmental Accountant II, Grade E04 (\$32.47-\$41.69) – Commission
- Part-Time Driver/Assistant Site Manager, Grade F01 (\$12.75) – Commission on Aging

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

10. Adopt resolution authorizing the Commission to approve leave without pay for Sean Butler for the period of June 24, 2024 through July 9, 2024, as requested by Sheriff Ron Puckett.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

11. Adopt resolution approving the following employee additions and deletions for June 2024:

<u>Additions</u>		<u>Deletions</u>	
Jerry Shannon Freeman	Environmental	Austin Dillard	Jail
James Wilhite	Environmental	Kristi Matticola	Jail
Chanise Carter	Jail	Levi Chalker	Jail
Carlos AdaCruz-Addison	Jail	Gary Needham	Jail
Alexander Powell	Jail	Hector Aviles	Jail
Patrick Thompson	Jail	Christopher Collier	Jail
Nathaniel Miller	Jail	Dustin Matthews	Jail
Kurt Hockett	Jail	Ashleigh Wood	Jail
Levi Denney	Jail	Christopher Pettey	Jail
Riley Addie	Jail	Zuleyca Bahena	Maintenance
Dewayne Hann	Jail	Joel Baker	SRO
Kyleigh Batts	Jail	James Buchli	SRO
Brian Knox	Jail	Marcus McCollum	SRO
Caleb Langley	Jail	John Wall	SRO
Elijah Hamby	Sheriff's Office		
Rory Thomas	Sheriff's Office		

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

12. Adopt resolution authorizing the Commission to approve the following renewal contract and deposit rates with Blue Cross Blue Shield of Alabama for employees' health insurance coverage for the period October 1, 2024 through September 30, 2025:

- Family \$1,050.00
- Single \$400.00
- Retiree Family \$1,050.00
- Retiree Single \$400.00

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

13. Adopt resolution authorizing the Commission to establish the following monthly employee contributions for health and dental insurance, effective October 1, 2024 through September 30, 2025, with the exception of any additional PCORI and reinsurance fees required by the Affordable Health Care Act:

Family Health & Dental	167.00
Single Health & Dental	64.00
Retiree Family - Health & Dental	335.00
Retiree Single - Health & Dental	130.00
Family Dental Supplement	10.27
Single Dental Supplement	2.66
COBRA Family Health	1,518.00
COBRA Single Health	566.00

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

14. Adopt resolution authorizing the Chairman to renew contract with MedOne Pharmacy Benefit Solutions for employee pharmacy benefits for the period October 1, 2024 through September 30, 2025, with a single monthly premium rate of \$78.00 plus cost and family monthly premium rate of \$204.00 plus cost.

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

15. Adopt resolution authorizing the Chairman to renew the following contract and related rates with MetLife for employer-paid dental coverage and employee-paid vision and supplemental dental coverage, effective October 1, 2024 through September 30, 2025:

2024-25 Renewal Rates		
	Employer Paid	Employee Paid
Low Dental Plan		
Employee Only	\$21.89	
Family	\$62.03	
High Dental Plan		
Employee Only	\$21.89	\$2.66
Family	\$62.03	\$10.27
Vision		
Employee Only		\$6.54
Employee + 1		\$12.66
Family		\$21.88

Motion: _____ Second: _____
 Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

16. Adopt resolution approving the following 2025-2026 8-Hour Employee Holiday Schedule:

Holiday	Weekday	Date
Columbus Day	Monday	October 13, 2025
Veterans Day	Tuesday	November 11, 2025
Thanksgiving Day	Thursday	November 27, 2025
Day After Thanksgiving Day	Friday	November 28, 2025
Christmas Eve	Wednesday	December 24, 2025
Christmas Day	Thursday	December 25, 2025
New Year's Day	Thursday	January 1, 2026
Martin Luther King Day	Monday	January 19, 2026
Presidents' Day	Monday	February 16, 2026
Good Friday	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026
Juneteenth	Friday	June 19, 2026
Independence Day (Observed)	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026

Motion: _____ Second: _____

Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

17. Adopt resolution approving the following 2025 10-Hour Employee Holiday Schedule:

Holiday	Weekday	Date	8-Hr Employee	10-Hr Employee (M-Th)	10-Hr Employee (T-F)
Personal Day	Varies	Varies	8	10	10
New Year's Day	Wednesday	January 1, 2025	8	10	10
Martin Luther King Day	Monday	January 20, 2025	8	10	
Presidents' Day	Monday	February 17, 2025	8	10	
Good Friday	Friday	April 18, 2025	8		10
Memorial Day	Monday	May 26, 2025	8	10	
Juneteenth	Thursday	June 19, 2025	8	10	10
Independence Day	Friday	July 4, 2025	8		10
Labor Day	Monday	September 1, 2025	8	10	
Columbus Day	Monday	October 13, 2025	8	10	
Veterans Day	Tuesday	November 11, 2025	8	10	10
Thanksgiving Day	Thursday	November 27, 2025	8	10	10
Day After Thanksgiving Day	Friday	November 28, 2025	8		10
Christmas Eve	Wednesday	December 24, 2025	8	10	10
Christmas Day	Thursday	December 25, 2025	8	10	10
Approved Holiday Hours			120	120	100
Floating Holiday Hours		Sept 1 - Dec 1, 2025	0	0	20
Total Holiday Hours			120	120	120

Motion: _____ Second: _____

Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

18. Adopt resolutions approving Certificate to Subdivide and Subdivision Plat for properties located within Morgan County for the following:

- Robert A. Tetzlaff and Kathleen A. Tetzlaff
NE Turney Road, District 4
- John G. Howell Estate
Robinson Creek Road and Highway 31, District 3

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

19. Adopt resolution authorizing the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Decatur Sons of Liberty ----- \$1,500

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

20. Review and approve the following invoice, totaling \$183,382.98:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
JMR+H Architecture, PC	Courthouse Renovations	\$180,232.98
Goodwyn Mills Cawood, LLC	Event Center	3,150.00

Motion: _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____

21. Adjourn

Motion _____ Second: _____
Vote: D1 Clark _____ D2 Vest _____ D3 Stisher _____ D4 Abercrombie _____