

MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, November 14, 2023, at 9:00 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie. Also present: David Langston, County Attorney; Greg Bodley, County Engineer; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Mike Wetzell, Communications Director; Laura Vest, Business Services Coordinator. Absent: None. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Vest offered the prayer and Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Jay Frost, Morgan County Resident
Matthew Frost, Morgan County Resident
Sandra Gross, Morgan County Resident
Heather McIngvale, Morgan County Sheriff's Office
Jonathan Warner, Morgan County EMA
Mark Plemons, Morgan County Safety
Maegan Jones, Hartselle Area Chamber

AGENDA

The Agenda for the meeting of Tuesday, November 14, 2023, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Monday, October 23, 2023, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS:

ADOPT RESOLUTION AMENDING RESOLUTION 24-029 INCREASING THE AMOUNT OF ONE (1) SKID STEER BROOM, MODEL #BA118C, TO \$12,487.70 FOR DISTRICT 4 COMMISSIONER, GREG ABERCROMBIE.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-036

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend Resolution 24-029 *increasing the amount of one (1) Skid Steer Broom, Model #BA118C, to \$12,487.70* for District 4 Commissioner, Greg Abercrombie, this the 14th day of November 2023.

NEW BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST MOST RESPONSIVE BIDDER MEETING SPECIFICATIONS TO REPLACE FOUR (4) HVAC UNITS AT FARM SERVICES AS REQUESTED BY SEAN DAILEY, PARKS & RECREATION DIRECTOR.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-037

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest most responsive bidder meeting specifications to replace four (4) HVAC units at Farm Services as requested by Sean Dailey, Parks & Recreation Director, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST MOST RESPONSIVE BIDDER MEETING SPECIFICATION FOR (4) CLOTHES WASHERS AND (5) CLOTHES DRYERS FOR THE MORGAN COUNTY JAIL AS REQUESTED BY SHERIFF RON PUCKETT.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-038

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest most responsive bidder meeting specification for (4) clothes washers and (5) clothes dryers for the Morgan County Jail as requested by Sheriff Ron Puckett, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST MOST RESPONSIVE BIDDER MEETING SPECIFICATION FOR MORGAN COUNTY JAIL BUILDING IMPROVEMENTS INCLUDING WINDOW SCREENS FOR (180) CELL WINDOWS, CARPET FOR ADMINISTRATIVE OFFICES, AND INTERIOR PAINT FOR JAIL.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-039

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest most responsive bidder meeting specification for Morgan County Jail Building improvements including window screens for (180) cell windows, carpet for administrative offices, and interior paint for jail, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF THE MORGAN COUNTY SHERIFF, TO APPLY ONLINE FOR THE ADECA GRANT APPLICATION FOR THE ADVANCEMENT IN EDUCATION, TECHNOLOGY, AND TRAINING FUND, PREVIOUSLY KNOWN AS PISTOL PERMIT GRANT.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-040

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of the Morgan County Sheriff, to apply online for the ADECA grant application for the Advancement in Education, Technology, and Training Fund, previously known as Pistol Permit grant, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF MORGAN COUNTY SHERIFF, TO ENTER INTO AGREEMENT WITH CSPIRE BUSINESS IMPLEMENTING A NEW PRISONER TRACKING SYSTEM, PROGRAM SWITCHES, AND ACCESS POINTS AS PART OF THE WIRELESS PROJECT FOR THE MORGAN COUNTY JAIL IN THE AMOUNT OF \$12,500, AND AMEND BUDGET ACCORDINGLY.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-041

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of Morgan County Sheriff, to enter into agreement with cSpire Business implementing a new prisoner tracking system, program switches, and access points as part of the wireless project for the Morgan County Jail in the amount of \$12,500, and amend budget accordingly, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW INTERGOVERNMENTAL SERVICE AGREEMENT (IGA) #01-06-0074 PROPOSAL SUBMITTED BY SUMMERILL GROUP, LLC ON BEHALF OF MORGAN COUNTY SHERIFF AND THE US MARSHALS SERVICE, FOR CONSULTING SERVICES RELATED TO NEGOTIATING A NEW PER DIEM RATE FOR THE HOUSING AND CARE OF FEDERAL INMATES, IN THE AMOUNT OF \$31,624, DUE IN TWO (2) INSTALLMENTS TO BE EQUALLY SPLIT BETWEEN THE COMMISSION AND SHERIFF'S OFFICE, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-042

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew Intergovernmental Service Agreement (IGA) #01-06-0074 Proposal submitted by Summerill Group, LLC on behalf of Morgan County Sheriff and the US Marshals Service, for consulting services related to negotiating a new per diem rate for the housing and care of federal inmates, in the amount of \$31,624, due in two (2) installments to be equally split between the Commission and Sheriff's office, and amend budget accordingly, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT AND SIGN QUOTE #2350122, ON BEHALF OF THE MORGAN COUNTY SHERIFF, FOR A FIVE-YEAR AGREEMENT WITH MOTOROLA SOLUTIONS FOR UPGRADED BODY CAMERA SYSTEM IN THE AMOUNT OF \$404,789 TO BE PAID IN FIVE (5) ANNUAL INSTALLMENTS FROM SHERIFF'S DISCRETIONARY FUNDS.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-043

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept and sign quote #2350122, on behalf of the Morgan County Sheriff, for a five-year agreement with Motorola Solutions for upgraded body camera system in the amount of \$404,789, to be paid in five (5) annual installments from Sheriff's discretionary funds, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT A QUOTE FROM LIFETIME EPOXY FLOORS IN THE AMOUNT OF \$96,250 TO REPAIR DRAINAGE AND COAT FLOORS IN 22 SHOWERS IN THE MORGAN COUNTY CORRECTIONAL FACILITY, AND AMEND BUDGET ACCORDINGLY.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-044

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept a quote from LifeTime Epoxy Floors in the amount of \$96,250, to repair drainage and coat floors in 22 showers in the Morgan County Correctional Facility, and amend budget accordingly, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT QUOTE FROM SECURITY TINT SOLUTIONS FOR ONE-WAY MIRROR TINT INSTALLATION IN THE MORGAN COUNTY JAIL, IN THE AMOUNT OF \$40,570, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-045

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept quote from Security Tint Solutions for one-way mirror tint installation in the Morgan County Jail, in the amount of \$40,570, and amend budget accordingly, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT QUOTE FROM MAESTROVISION FOR AUDIO/VIDEO UPGRADES IN PROBATE COURTROOM IN THE AMOUNT OF \$57,300.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-046

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept quote from MaestroVision for audio/video upgrades in Probate courtroom in the amount of \$57,300, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW CONTRACT WITH TNT CLEANING SERVICE FOR CLEANING AT MORGAN COUNTY ARCHIVES, DISTRICT 1, AND DISTRICT 2 OFFICES FOR ONE (1) ADDITIONAL YEAR, EXPIRING NOVEMBER 30, 2024.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-047

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew contract with TNT Cleaning Service for cleaning at Morgan County Archives, District 1, and District 2 offices for one (1) additional year, expiring November 30, 2024, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW CONTRACT WITH AYERS SERVICES FOR CLEANING AT THE MORGAN COUNTY SERVICE CENTER IN HARTSELLE, AL, FOR ONE (1) ADDITIONAL YEAR, EXPIRING NOVEMBER 30, 2024.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-048

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew contract with Ayers Services for cleaning at the Morgan County Service Center in Hartselle, AL, for one (1) additional year, expiring November 30, 2024, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW CONTRACT WITH TENNESSEE VALLEY MEDIA, INC. FOR PRINTING AND MAILING OF NEWSLETTERS FOR ONE (1) ADDITIONAL YEAR THROUGH DECEMBER 13, 2024.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-049

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew contract with Tennessee Valley Media, Inc. for printing and mailing of newsletters for one (1) additional year through December 13, 2024, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW MAINTENANCE AGREEMENT WITH JOHNSON CONTROLS (TYCO FIRE & SECURITY MANAGEMENT INC.) TO MAINTAIN CONTROLS RELATED TO ALARM SYSTEM IN MORGAN COUNTY ARCHIVES AT AN ANNUAL COST OF \$876.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-050

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew Maintenance Agreement with Johnson Controls (Tyco Fire & Security Management Inc.) to maintain control related to alarm system in Morgan County Archives at an annual cost of \$876, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO APPROVE THE EQUITABLE SHARING AGREEMENT AND CERTIFICATION REPORT FOR THE DEPARTMENT OF JUSTICE OF THE TREASURY REPRESENTING SEIZURE ASSETS FOR YEAR ENDING SEPTEMBER 30, 2023.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-051

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to approve the Equitable Sharing Agreement and Certification report for the Department of Justice of the Treasury representing seizure assets for year ending September 30, 2023, this the 14th day of November 2023.

ADOPT RESOLUTION APPROVING MARK PLEMONS AS COUNTY SAFETY COORDINATOR FOR THE MORGAN COUNTY COMMISSION AND AUTHORIZING THE CHAIRMAN TO SIGN THE SAFETY COORDINATOR RESOLUTION AS REQUESTED BY COUNTY RISK SERVICES.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-052

SAFETY COORDINATOR RESOLUTION

WHEREAS, Morgan County Fund Member has agreed to establish the position of Safety Coordinator to oversee a safety program that will assist with the loss prevention efforts of the county; and
WHEREAS, the Safety Coordinator will be responsible for ensuring compliance with certain safety rules and regulations that protect the well-being of county employees and the general public; and
WHEREAS, the Safety Coordinator will be responsible for actions outlined in the SIDP Guide, which includes:

- Establishing a Countywide Safety Committee made up of at least one representative from each Safety-Sensitive Department, i.e., Sheriff's Office, Jail/Corrections, Road & Bridge Dept., Transportation, EMA, etc.;
- Coordinating and presiding over at least two Countywide Safety Committee meetings annually, maintaining agendas and sign-in sheets for those meetings, and reporting to the Commission;
- Assisting the County with determining its safety-sensitive departments, implementing safety rules, and the need for each safety-sensitive department to hold quarterly or at least four Departmental Safety meetings per year;
- Coordinating participation of Public Officials, Administrative Staff, Departmental Supervisors, Sheriff's Office Deputies, Correctional Officers/Jail Staff, and Road & Bridge Safety Directors in SIDP-requiring training;
- Attending and completing (along with Deputy or Co-SC, if named) one annual Safety Coordinator training;
- Working with each safety-sensitive department's Safety Representative with periodic safety self-inspections of all vehicles, buildings, grounds, equipment, and machinery, and work practices/conditions to determine potential injury exposures and safety-related hazards;
- Assisting each safety-sensitive department's Safety Representative with the reviewing and investigating of all employee accidents for causes and making recommendations for improvements and corrections;
- Working with the Funds' Risk Management Consultants and following up with their recommendations;
- Assisting the County and Departments with documenting and maintaining inspection records and implementing any follow-up actions; and

WHEREAS, the Safety Coordinator will be responsible for ensuring all SIDP qualifications have been met that will enable the County Fund Member to receive a substantial incentive discount on their insurance costs.

NOW WHEREFORE, BE IT RESOLVED that the position of Safety Coordinator for Morgan County has been established, and Mark Plemons has been appointed the County Safety Coordinator.

RESOLVED this 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO APPROVE A ONE-TIME SALARY ADJUSTMENT OF \$200 FOR ALL FULL-TIME MORGAN COUNTY COMMISSION EMPLOYEES AND \$100 FOR ALL PART-TIME MORGAN COUNTY COMMISSION EMPLOYEES, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-053

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to approve a one-time salary adjustment of \$200 for all full-time Morgan County Commission employees and \$100 for all part-time Morgan County Commission employees, and amend budget accordingly, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE APPROPRIATE ELECTED OFFICIAL/DEPARTMENT HEAD TO FILL THE FOLLOWING POSITIONS:

- **RESIDENTIAL DRIVER, GRADE B02 (\$16.23-\$20.89) – ENVIRONMENTAL**
- **PERSONAL PROPERTY APPRAISER III, GRADE A07 (\$24.28-\$31.25) - REVENUE**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-054

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the appropriate elected official/department head to fill the following positions:

- Residential Driver, Grade B02 (\$16.23-\$20.89) – Environmental
- Personal Property Appraiser III, Grade A07 (\$24.28-\$31.25) - Revenue

this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO GRANT LEAVE WITHOUT PAY FOR TAMMY JENKINS FOR THE PERIOD NOVEMBER 29, 2023 THROUGH DECEMBER 22, 2023, AS REQUESTED BY SHERIFF RON PUCKETT.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-055

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to grant Leave Without Pay for Tammy Jenkins for the period November 29, 2023 through December 22, 2023, as requested by Sheriff Ron Puckett, this the 14th day of November 2023.

ADOPT RESOLUTION AMENDING THE FOLLOWING SECTION OF THE *MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK*:

- **CHAPTER 13, DRUG AND ALCOHOL ABUSE, ATTACHMENT A-SAFETY SENSITIVE CLASSIFICATIONS**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-056

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend the following section of the *Morgan County Policies and Procedures Handbook*, this the 14th day of November 2023:

- Chapter 13, Drug and Alcohol Abuse,
Attachment A-Safety Sensitive Classifications

Chapter 13, Drug and Alcohol Abuse

Attachment A

All positions were reviewed for safety-sensitive duties, as defined in 49 CFR part 655, by the appropriate elected officials / department heads to determine the safety-sensitive positions. Additionally, any new positions created in the future will be reviewed for safety-sensitive duties.

The following positions were determined to be safety-sensitive:

SAFETY SENSITIVE CLASSIFICATIONS

ANIMAL CONTROL

Director Animal Control
Animal Control Officer

COMMISSION

Business Service Coordinator

COMMISSION ON AGING

Director Commission on Aging
Administrative Assistant
Site Manager
P/T Driver/Assistant Site Manager

DISTRICTS

Foreman*
Equipment Operator *
Senior Equipment Operator *
District Shop Laborer
Mechanic*
Administrative Assistant

EMA

Director EMA
EMA Specialist

ENGINEERING

County Engineer
Assistant Engineer
Engineer Assistant I
Engineer Assistant II

ENVIRONMENTAL

Solid Waste Manager
Route Supervisor *
Mechanic -Environmental*
Driver - Environmental*
Driver II - Environmental*
Litter Control Assistant
Residential Driver*

INFORMATION TECHNOLOGY

Director IT
IT Support Specialist
IT Network Security Administrator
IT Support Technician

JUVENILE PROBATION

Chief Probation Officer
Juvenile Probation Officer

LICENSE

Deputy License Commissioner
Administrative Assistant
Chief Clerk

MAINTENANCE

Building Superintendent
Assistant Superintendent
Maintenance Worker
Maintenance Worker II
Custodian
Custodial Lead Person
Custodial Supervisor
Mail Room Administrative Assistant

PARK AND RECREATION

Director Park and Recreation
Park Superintendent
Groundskeeper
Maintenance Worker
Recreation Coordinator
Athletic Director

PROBATE

Chief Clerk
Deputy Chief Clerk

REVENUE

Chief Appraiser
Assistant Chief Appraiser
Real Property Appraiser I, II, III
Personal Property Appraiser I, II, III

SAFETY

Safety Coordinator

SALES TAX

Director Sales Tax
License Inspector

SHERIFF'S OFFICE / JAIL

Chief Deputy
Captain
Lieutenant
Sergeant
Deputy
Corporal
Process Server
Investigator
IT Systems Administrator
IT Support Technician
~~Evidence Technician~~
Crime Scene/Evidence Technician
Task Force
Mechanic
Corrections Officer
Corrections Officer II
Maintenance
Warden

Detention Supervisor
 Detention Supervisor- Sergeant
 Detention Supervisor – Corporal
 Detention Supervisor—Lieutenant
 Corporal – Inmate Services
 Jail Staffing Specialist
 Accounting Specialist
 Bookkeeper
 Administrative Clerk I & II
 Personnel Clerk
 Administrative Support Specialist
 Public Information Officer
 Records Clerk
 Reserve Program Members

* Safety-sensitive positions specifically subject to regulation by the Department of Transportation (DOT)

ADOPT RESOLUTION APPROVING EMPLOYEE ADDITIONS/DELETIONS FOR OCTOBER 2023.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-057

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following employee additions/deletions for October 2023, this the 14th day of November 2023:

<u>Additions</u>		<u>Deletions</u>	
Debra Hendershot	Commission Office	Brian Sheppard	District 2
Smitaben Patel	Commission on Aging	Heather Sirmon	Jail
Jerry Cooper	Commission on Aging	Nicole Hernandez	Jail
Adam Stallings	District 2	Amanda Brooks	Jail
Dakota Munger	Jail	April Springer	Maintenance
Nicole Hernandez	Jail	Emily Flowers	Recycling
Tyler Johnson	Jail	Jerry Bingman	Sheriff's Office
Luther Patterson	Parks & Recreation		
Emily Flowers	Recycling		
Mark Plemons	Safety		
Brandi Suh	Sheriff's Office		

ADOPT RESOLUTION APPROVING REQUEST FROM AVENU TO REFUND SALES TAX DUE TO THE FOLLOWING FOR OVERPAYMENT:

- **FQSR LLC ----- \$3,754.72**
- **MIDWAY STOP ----- \$1,470.00**
- **CLIMATIC COMFORT PRODUCTS ----- \$5,904.19**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-058

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve request from Avenu to refund sales tax due to the following for overpayment, this the 14th day of November 2023:

- FQSR LLC ----- \$3,754.72
- Midway Stop ----- \$1,470.00
- Climatic Comfort Products ----- \$5,904.19

**ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE
PROPERTIES AND SUBDIVISION PLATS LOCATED WITHIN MORGAN COUNTY
FOR THE FOLLOWING:**

- **DANIEL ROYSTER
CRISCOE CIRCLE, DISTRICT 4**
- **HIM DECATUR PROPERTY HOLDING CO, LLC &
KELLY ALEXANDER AND DALE N. ALEXANDER
AL HWY 67 (BELTLINE ROAD)/AL HWY 24 (GORDON TERRY
PARKWAY), DISTRICT 1**
- **JAMES WILSON LYNN III
COTACO FLORETTE ROAD/AL HWY 67 SOUTH, DISTRICT 4**
- **EDWIN H. FRANCIS, JR.
HUNTER FRANCIS ROAD, HWY 55 E & MCGLATHERY LANE,
DISTRICT 3**
- **REPLAT OF LOT 2 OF MATKINS SUBDIVISION
DISTRICT LINE ROAD, DISTRICT 3**
- **L A ESTATES SUBDIVISION
LEE ROAD AND NANCE FORD ROAD, DISTRICT 2**

Mr. Greg Abercrombie, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-059

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Daniel Royster
Criscoe Circle, District 4

this the 14th day of November 2023.

RESOLUTION 24-060

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- HIM Decatur Property Holding Co, LLC &
Kelly Alexander and Dale N. Alexander
**AL Hwy 67 (Beltline Road)/AL Hwy 24 (Gordon Terry Parkway),
District 1**

this the 14th day of November 2023.

RESOLUTION 24-061

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- James Wilson Lynn III
Cotaco Florette Road/AL Hwy 67 South, District 4

this the 14th day of November 2023.

RESOLUTION 24-062

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Edwin H. Francis, Jr.
Hunter Francis Road, Hwy 55 E & McGlathery Lane, District 3

this the 14th day of November 2023.

RESOLUTION 24-063

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- Replat of Lot 2 of Matkins Subdivision
District Line Road, District 3

this the 14th day of November 2023.

RESOLUTION 24-064

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- L A Estates Subdivision
Lee Road and Nance Ford Road, District 2

this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO PURCHASE ONE (1) 2023 JOHN DEERE 333G COMPACT TRACK LOADER, #1T0333GMHPF451331, FROM WARRIOR TRACTOR UTILIZING SOURCEWELL PURCHASING COOPERATIVE, #011723-JDC IN THE AMOUNT OF \$96,687.47, TO BE PAID FROM DISTRICT 1 ROAD & BRIDGE FUNDS.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-065

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to purchase one (1) 2023 John Deere 333G Compact Track Loader, #1T0333GMHPF451331, from Warrior Tractor utilizing Sourcewell Purchasing Cooperative, #011723-JDC in the amount of \$96,687.47, to be paid from District 1 Road & Bridge funds, this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO PURCHASE ONE (1) ROAD WIDENER ATTACHMENT, MODEL # ROADWIDENER FH-R, FROM THOMPSON TRACTOR UTILIZING ACCA BID ALLIANCE, IN THE AMOUNT \$67,064, TO BE PAID FROM DISTRICT 1 ROAD & BRIDGE FUNDS.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-066

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to purchase one (1) Road Widener attachment, Model # **ROADWIDENER FH-R**, from Thompson Tractor utilizing ACCA Bid Alliance, in the amount \$67,064, to be paid from District 1 Road & Bridge funds, this the 14th day of November 2023.

**ADOPT RESOLUTION APPROVING REQUEST BY JOHNNY HOWELL,
ENVIRONMENTAL SERVICES DIRECTOR, TO PURCHASE (793) 95-GALLON
CARTS WITH BLUE BODIES AND RED LIDS FROM SCHAEFER SYSTEMS
INTERNATIONAL, INC., UTILIZING HGAC PURCHASING COOPERATIVE
CONTRACT #RC01-21, IN THE AMOUNT OF \$45,512.84.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-067

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve request by Johnny Howell, Environmental Services Director, to purchase (793) 95-gallon carts with blue bodies and red lids from Schaefer Systems International, Inc., utilizing HGAC Purchasing Cooperative Contract #RC01-21, in the amount of \$45,512.84, this the 14th day of November 2023.

**ADOPT RESOLUTION AUTHORIZING JOHNNY HOWELL, ENVIRONMENTAL
SERVICES DIRECTOR, TO PURCHASE ONE (1) 16' X 40' PIONEER CABIN STYLE
BUILDING FROM COTTON STATE BARNS FOR THE INCINERATOR SITE IN THE
AMOUNT OF \$15,495, AND AMEND BUDGET ACCORDINGLY.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-068

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Johnny Howell, Environmental Services Director, to purchase one (1) 16' x 40' Pioneer Cabin style building from Cotton State Barns for the Incinerator site in the amount of \$15,495, and amend budget accordingly, this the 14th day of November 2023.

**ADOPT RESOLUTION AUTHORIZING JONATHAN WARNER, EMA DIRECTOR,
TO DECLARE THE FOLLOWING VEHICLES AS SURPLUS AND SELL ON
GOVDEALS OR DISPOSE OF PROPERLY:**

- **2014 FORD EXPEDITION
VIN #1FMJU1G52EEF07634**
- **2007 FORD EXPEDITION
VIN #1FMFU16557LA73151**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-069

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jonathan Warner, EMA Director, to declare the following vehicles as surplus and sell on Govdeals or dispose of properly:

- **2014 Ford Expedition
VIN #1FMJU1G52EEF07634**
- **2007 Ford Expedition
VIN #1FMFU16557LA73151**

this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING MICHELLE ECHOLS, SALES TAX OFFICE DIRECTOR, TO DECLARE THE FOLLOWING OFFICE EQUIPMENT AS SURPLUS AND SELL ON GOVDEALS OR DISPOSE OF PROPERLY:

- **(29) UNITS, JETER FILING CABINETS ((8) UNITS ON SLIDE TRACK) (#2808, #3609)**
- **(2) HALF UNITS, JETER FILING CABINETS (#3841)**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-070

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Michelle Echols, Sales Tax Office Director, to declare the following office equipment as surplus and sell on Govdeals or dispose of properly:

- (29) Units, Jeter filing cabinets ((8) units on slide track) (#2808, #3609)
- (2) Half units, Jeter filing cabinets (#3841)

this the 14th day of November 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO REMOVE THE FOLLOWING ASSET FROM INVENTORY:

- **BUILDING (#0368)– DISTRICT 4**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-071

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to remove the following asset from inventory,

- Building (#0368)– District 4

this the 14th day of November 2023.

ADOPT RESOLUTIONS AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACTS REPRESENTING THE PROMOTION OF MORGAN COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:

- **PRICEVILLE HIGH SCHOOL (BASKETBALL MEDIA AD) ----- \$500**
- **BREWER HIGH SCHOOL (BASKETBALL MEDIA AD) ----- \$500**
- **DANVILLE HIGH SCHOOL (BASKETBALL MEDIA AD) ----- \$500**
- **WEST MORGAN HIGH SCHOOL (BASKETBALL MEDIA AD) ----- \$500**
- **FALKVILLE HIGH SCHOOL (BASKETBALL MEDIA AD) ----- \$500**

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-072

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Priceville High School (Basketball Media Ad) ----- \$500

this the 14th day of November 2023.

RESOLUTION 24-073

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Brewer High School (Basketball Media Ad) ----- \$500

this the 14th day of November 2023.

RESOLUTION 24-074

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Danville High School (Basketball Media Ad) ----- \$500

this the 14th day of November 2023.

RESOLUTION 24-075

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- West Morgan High School (Basketball Media Ad) ----- \$500

this the 14th day of November 2023.

RESOLUTION 24-076

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Falkville High School (Basketball Media Ad) ----- \$500

this the 14th day of November 2023.

**ADOPT RESOLUTION APPROVING BUDGET AMENDMENTS FOR
SEPTEMBER 2023.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-077

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following budget amendments for September 2023, this the 14th day of November 2023:

**Morgan County Commission
Budget Amendments for Board Approval
September 2023**

General Fund		ACTION
00144052 44707 - Revenue	11,566.03	Increase
00152300 50113 - Expenditures	2,352.35	Increase
00152300 50499 - Expenditures	4,904.60	Increase
00152100 50113 - Expenditures	3,059.45	Increase
00152100 50499 - Expenditures	1,249.63	Increase
(To amend budget for revenue and expenditures not previously budgeted)		
Gasoline Fund		ACTION
11144053 44707 - Revenue	62,679.03	Increase
11153200 50113 - Expenditures	3,088.01	Increase
11153200 50499 - Expenditures	5,038.33	Increase
11153300 50113 - Expenditures	16,789.15	Increase
11153300 50499 - Expenditures	19,709.00	Increase
11153400 50113 - Expenditures	7,671.51	Increase
11153400 50499 - Expenditures	7,370.67	Increase
11153500 50113 - Expenditures	1,837.54	Increase
11153500 50499 - Expenditures	1,174.82	Increase
(To amend budget for expenditures not previously budgeted)		
Cares Act Fund		ACTION
24049999 61000 - Prior Year Revenue	180,162.00	Increase
(To amend budget for revenue not previously budgeted)		
Environmental Fund		ACTION
51044054 44707 - Revenue	7,816.95	Increase
51054175 50113 - Expenditures	3,361.29	Increase
51054175 50499 - Expenditures	4,455.66	Increase
(To amend budget for expenditures not previously budgeted)		

**ADOPT RESOLUTION APPROVING BUDGET AMENDMENTS FOR
OCTOBER 2023.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-078

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following budget amendments for October 2023, this the 14th day of November 2023:

**Morgan County Commission
Budget Amendments for Board Approval
October 2023**

General Fund		ACTION
00144052 44901 - Revenue	58,701.02	Increase
00152201 50499 - Expenditures	58,701.02	Increase
00147003 47908 - Revenue	13,100.00	Increase
00151600 50499 - Expenditures	13,100.00	Increase
00149999 61139 - Transfer In	8,685.90	Increase
(To amend budget for revenue and expenditures not previously budgeted)		
MCATS Vehicle Procurement Fund		ACTION
10549999 61000 - Prior Year Revenue	8,685.90	Increase
10559999 62110 - Transfer Out	8,685.90	Increase
(To amend budget for revenue and expenditures not previously budgeted)		

November 14, 2023

**ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR SEPTEMBER 2023,
TOTALING \$6,170,065.71**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-079

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for September 2023, totaling \$6,170,065.71, this the 14th day of November 2023:

Morgan County Commission Accounts Payable Disbursements September 2023		
Account	Check Numbers	Total Amount
Accounts Payable	263746 - 264179	\$ 1,846,088.24
Accounts Payable ACH	11287 - 11441	4,323,977.47
Total		\$ 6,170,065.71

REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$228,082.00:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
ACAA	Membership Dues – Reeves, J. & Smith, J.	\$225.00
Auto-Owners Insurance	Public Official Bond – Smith, J.	397.00
Nat'l Assoc of Counties	County Dues – Commission	2,390.00
Southwest Greens Southeast	Turf – Animal Control	15,040.00
Genesis Construction, Inc.	Lean-to – Animal Control	18,450.00
Goodwyn Mills Cawood LLC	Recreation Center	22,050.00
Miller & Miller, Inc.	Nat Key Cedar Creek Road	169,530.00

Mr. Randy Vest, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously approved.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO CANCEL
AGREEMENT WITH LANGUAGE ACCESS NETWORK, LLC (DBA MARTTI)
ENTERED INTO NOVEMBER 30, 2020, AND PAY AGREED UPON OUTSTANDING
BALANCE IN THE AMOUNT OF \$10,062.50.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-080

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to cancel agreement with Language Access Network, LLC (dba Martti) entered into November 30, 2020, and pay agreed upon outstanding balance in the amount of \$10,062.50, this the 14th day of November 2023.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE
ONLINE GRANT ACCEPTANCE OF THE COOPERATIVE AGREEMENT WITH THE
FY2023 STATE HOMELAND SECURITY GRANT PROGRAM AND SUB-RECIPIENT
AS DECATUR FIRE & RESCUE IN THE AMOUNT OF \$14,751.00, EFFECTIVE
DECEMBER 1, 2023 THROUGH OCTOBER 31, 2024.**


Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 24-081

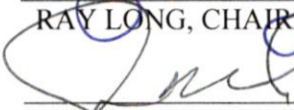
BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the online grant acceptance of the Cooperative Agreement with the FY2023 State Homeland Security Grant Program and sub-recipient as Decatur Fire & Rescue in the amount of \$14,751.00, effective December 1, 2023 through October 31, 2024, this the 14th day of November 2023.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

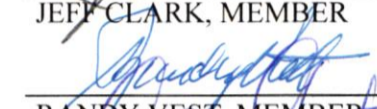
These Minutes were approved,
this the 28th day of November 2023.



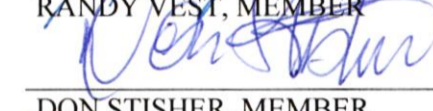
RAY LONG, CHAIRMAN



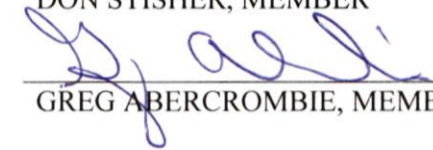
JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER



GREG ABERCROMBIE, MEMBER