

MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, January 11, 2022, at 9 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie. Also present: Greg Bodley, County Engineer; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Sheryl Marsh, Communications Director; Laura Vest, Business Services Coordinator. Absent: David Langston, County Attorney. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Vest offered the prayer and the Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Heather McIngvale, Morgan County Sheriff's Office
George Hill, Morgan County IT
Mike Wetzel, Decatur Daily
Zachary Starnes, Harris, Caddell & Shanks

AGENDA

The Agenda for the meeting of Tuesday, January 11, 2022, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Tuesday, December 21, 2021, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS: None

NEW BUSINESS:

**ADOPT RESOLUTION ELECTING GREG ABERCROMBIE, DISTRICT 4
COMMISSIONER, CHAIRMAN PRO TEM DURING 2022, IN COMPLIANCE WITH
ACT NO. 129 OF THE 1939 ALABAMA LEGISLATURE AND ROTATION
ESTABLISHED BY RESOLUTION OF JANUARY 2004.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-145

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby elect Greg Abercrombie, District 4 Commissioner, Chairman pro tem during 2022, in compliance with Act No. 129 of the 1939 Alabama Legislature and rotation established by resolution of January 2004, this the 11th day of January 2022.

**ADOPT RESOLUTION APPROVING THE 2021 MORGAN COUNTY
REBUILD ALABAMA ANNUAL REPORT AS PRESENTED BY GREG BODLEY,
COUNTY ENGINEER.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-146

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the 2021 Morgan County Rebuild Alabama Annual Report as presented by Greg Bodley, County Engineer, this the 11th day of January 2022.

ADOPT RESOLUTION APPROVING A MILEAGE REIMBURSEMENT RATE OF 58.5 CENTS PER MILE APPLICABLE FOR EMPLOYEES WHO TRAVEL IN PRIVATELY OWNED VEHICLES ON OFFICIAL BUSINESS, IN ACCORDANCE WITH RATES ESTABLISHED BY THE STATE OF ALABAMA DEPARTMENT OF FINANCE.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-147

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve a mileage reimbursement rate of 58.5 cents per mile applicable for employees who travel in privately owned vehicles on official business, in accordance with rates established by the State of Alabama Department of Finance, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FOR THE CONSTRUCTION OF A CONTROLLED FILL SEPTIC SYSTEM FOR THE MORGAN COUNTY SERVICE CENTER - EAST IN DISTRICT 4.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-148

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids for the construction of a controlled fill septic system for the Morgan County Service Center - East in District 4, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO APPROVE THE EMPOWER RETIREMENT ADMINISTRATIVE SERVICES AGREEMENT AND INVESTMENT ADVISORY AND MANAGEMENT SERVICES AGREEMENT RELATED TO THE MORGAN COUNTY COMMISSION DEFERRED COMPENSATION PLAN PREVIOUSLY HELD WITH MASSMUTUAL.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-149

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to approve the Empower Retirement Administrative Services Agreement and Investment Advisory and Management Services Agreement related to the Morgan County Commission Deferred Compensation Plan previously held with MassMutual, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE ONLINE GRANT ACCEPTANCE OF THE COOPERATIVE AGREEMENT WITH THE STATE HOMELAND SECURITY GRANT PROGRAM AND SUB-RECIPIENT AS DECATUR FIRE & RESCUE IN THE AMOUNT OF \$23,750.00, EFFECTIVE DECEMBER 1, 2021 THROUGH NOVEMBER 30, 2022.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-150

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the online grant acceptance of the Cooperative Agreement with the State Homeland Security Grant Program and sub-recipient as Decatur Fire & Rescue in the amount of \$23,750.00, effective December 1, 2021 through November 30, 2022, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO CONTRACT WITH J.H. WRIGHT & ASSOCIATES TO REPLACE GRINDER PUMP SYSTEM AT SOUTH PARK IN THE AMOUNT OF \$11,378.36, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-151

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into contract with J.H. Wright & Associates to replace Grinder Pump System at South Park in the amount of \$11,378.36, and amend budget accordingly, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SIGN BUYBOARD NATIONAL PURCHASING COOPERATIVE INTERLOCAL PARTICIPATION AGREEMENT AND APPOINT JULIE M. REEVES, CHIEF ADMINISTRATIVE OFFICER, AS PROGRAM COORDINATOR.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-152

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to sign BuyBoard National Purchasing Cooperative Interlocal Participation Agreement and appoint Julie M. Reeves, Chief Administrative Officer, as program coordinator, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO PURCHASE (5) MESSAGE BOARDS FOR THE MORGAN COUNTY HEALTH DEPARTMENT FROM K&K SYSTEMS IN THE AMOUNT OF \$62,030.05, UTILIZING THE BUYBOARD PURCHASING COOPERATIVE AND FUNDED BY CDBG-CV PROJECT NO.: CV-NC-20-008.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-153

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to purchase (5) message boards for the Morgan County Health Department from K&K Systems in the amount of \$62,030.05, utilizing the BuyBoard purchasing cooperative and funded by CDBG-CV Project No.: CV-NC-20-008, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO PURCHASE (8) MESSAGE BOARDS FROM K&K SYSTEMS IN THE AMOUNT OF \$99,248.08 ON BEHALF OF COMMISSIONERS JEFF CLARK, RANDY VEST, DON STISHER, AND GREG ABERCROMBIE, UTILIZING THE BUYBOARD PURCHASING COOPERATIVE, AND AMEND RESPECTIVE DISTRICT ROAD & BRIDGE BUDGETS ACCORDINGLY.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-154

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to purchase (8) message boards from K&K Systems in the amount of \$99,248.08 on behalf of Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie, utilizing the Buyboard purchasing cooperative, and amend respective district Road & Bridge budgets accordingly, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO PURCHASE (2) MESSAGE BOARDS FROM K&K SYSTEMS IN THE AMOUNT OF \$24,812.02, UTILIZING THE BUYBOARD PURCHASING COOPERATIVE AND FUNDED BY TVA.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-155

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to purchase (2) message boards from K&K Systems in the amount of \$24,812.02, utilizing the Buyboard purchasing cooperative and funded by TVA, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW EMPLOYMENT CONTRACTS WITH GLENDA RATLIFF, SCOTTY CRYER, AND CHARLES WILLIAMS REPRESENTING SERVICE TO THE MORGAN COUNTY COMMISSION ON AGING, AT A RATE OF \$50.00 PER SCHEDULED EVENT FOR THE PERIOD OF JANUARY 1, 2022 THROUGH DECEMBER 31, 2022.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-156

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew employment contracts with Glenda Ratliff, Scotty Cryer, and Charles Williams representing service to the Morgan County Commission on Aging, at a rate of \$50.00 per scheduled event for the period of January 1, 2022 through December 31, 2022, this the 11th day of January 2022.

ADOPT RESOLUTION AMENDING THE FOLLOWING SECTIONS OF THE MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK:

- **CHAPTER 1, SECTION 1.03, UNCLASSIFIED POSITIONS**
- **CHAPTER 4, SECTION 4.01, ESTABLISHMENT**
- **CHAPTER 4, SECTION 4.03, COMPOSITION OF THE PAY PLAN**
- **CHAPTER 4, SECTION 4.05, DEVELOPMENT OF PAY RANGES**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-157

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend the following sections of the *Morgan County Policies and Procedures Handbook*, this the 11th day of January 2022:

- Chapter 1, Section 1.03, Unclassified Positions
- Chapter 4, Section 4.01, Establishment
- Chapter 4, Section 4.03, Composition of the Pay Plan
- Chapter 4, Section 4.05, Development of Pay Ranges

Chapter 1, pg. 6
Morgan County Policies and Procedures Handbook

Section 1.03 Unclassified Positions

Listed below are the positions that are unclassified and serve at the pleasure of the elected officials, subject to employment contracts or the salary schedule for unclassified positions:

POSITION	APPOINTED BY
Chief Administrative Officer	Chair of County Commission
Deputy Chief Administrative Officer	Chair of County Commission
Chief Deputy	Sheriff
Chief Clerk	Probate Judge
Deputy Chief Clerk	Probate Judge
District Foreman	County Commissioners for each District
Deputy Revenue Commissioner	Revenue Commissioner
Deputy License Commissioner	License Commissioner

Chapter 4, pg. 15
Morgan County Policies and Procedures Handbook

Section 4.01 Establishment

The Morgan County Commission has established a pay plan for all classified and unclassified positions in all offices and departments of the County. Per resolution dated July 1, 2008, the Morgan County Commission voted to add a Merit System Pay Plan for the Classified and Unclassified employees of Morgan County. Per resolution dated October 25, 2021, the Morgan County Commission voted to establish a separate salary schedule for all Unclassified positions.

Chapter 4, pg. 15
Morgan County Policies and Procedures Handbook

Section 4.03 Composition of the Pay Plan

The pay plan consists of:

1. A schedule of ranges of rates contained in a pay rate chart
2. A schedule showing the pay grade to which each class is assigned
3. Policies, as embodied in these rules, showing the interpretation and application of the schedules of range of pay
4. A separate salary schedule for all Unclassified positions

Section 4.05 Development of Pay Ranges

The Morgan County Commission has approved a pay range for each class of employment in the classified ~~and unclassified~~ service. Such ranges shall consist of a minimum and maximum rate, and such intermediate steps in rates as the Commission considers necessary or equitable. In establishing or amending such rates, the Commission shall give consideration to the experience in recruiting for positions in the county services, the prevailing rates of pay for comparable services in other public and private employment, living costs, the financial condition and policies of the county, and the relationship in kind and level of duties and responsibilities of the classes. When filling non-entry level positions, consideration of prior experience may affect the beginning pay rate. A separate salary schedule has been approved for each class of employment in the unclassified service. This schedule consists of a fixed rate for each referenced job class.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ELIMINATE SENIOR SALES TAX CLERK POSITION AND CREATE AND FILL A DATA ENTRY CLERK POSITION, GRADE 4 (\$13.69-\$17.87), SALES TAX OFFICE.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-158

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to eliminate Senior Sales Tax Clerk position and create and fill a Data Entry Clerk position, Grade 4 (\$13.69-\$17.87), Sales Tax office, this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING JUDGE GREG CAIN TO FILL A PROBATE CLERK II POSITION, GRADE 5 (\$15.03-\$19.61), PROBATE OFFICE.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-159

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Judge Greg Cain to fill a Probate Clerk II position, Grade 5 (\$15.03-\$19.61), Probate office, this the 11th day of January 2022.

ADOPT RESOLUTION APPROVING EMPLOYEE ADDITIONS AND DELETIONS FOR DECEMBER 2021.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-160

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following employee additions and deletions for December 2021, this the 11th day of January 2022:

<u>Additions</u>		<u>Deletions</u>	
Susan Wrenn	Commission	David Lockhart	Jail
Shelby Ray	Jail	April Hopper	Sales Tax
Nicholas Mann	Jail	Jeremy Roberts	Jail
David Lockhart	Jail	Sharon Maxwell	License
Charles Linley	Jail		
Taryn Hathaway	Jail		
Susan Gooch	Jail		
Joseph Gable	Jail		
Michael Dutton	Environmental		

ADOPT RESOLUTIONS APPROVING CERTIFICATE TO SUBDIVIDE PROPERTY AND SUBDIVISION REPLAT LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:

- **MICHAEL T. & WHITNEY M. HACKNEY
COLONY LANE, DISTRICT 2**
- **REPLAT OF TRACT 74 OF THE UN-RECORDED RIVERMONT
OAKS SUBDIVISION, ADDITION #3
RIVERMONT BEND, DISTRICT 1**

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-161

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- **Michael T. & Whitney M. Hackney
Colony Lane, District 2**

this the 11th day of January 2022.

RESOLUTION 22-162

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision replat located within Morgan County for the following:

- **Replat of Tract 74 of the un-recorded Rivermont Oaks Subdivision
Addition #3
Rivermont Bend, District 1**

this the 11th day of January 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACT REPRESENTING THE PROMOTION OF MORGAN COUNTY, WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:

- **HARTSELLE HIGH SCHOOL BASEBALL ----- \$275**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 22-163

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County, which will be payable from Tourism, Recreation & Convention funds:

- Hartselle High School Baseball ----- \$275

this the 11th day of January 2022.

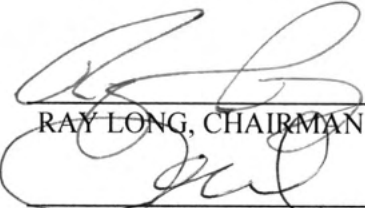
REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$788,932.12:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
AL Assoc of Community Corrections	Membership Dues – Thurston, K.	\$100.00
Nat'l Assoc of Nutrition and Aging Serv. Prog.	Membership Dues – Adams, S.	200.00
Bear Cable Concepts, LLC	Infrastructure Wiring – Hartselle Project	22,050.00
Vulcan Materials Company	Rock – Celebration Arena	1,252.32
Craft & Associates, Inc.	Recreation Center	31,160.00
Fite Construction Company, LLC	Morgan County Management	53,898.49
ACCA Liability Self-Insurance Fund, Inc.	Property Premium	238,490.30
ACCA Liability Self-Insurance Fund, Inc.	Liability Premium	441,781.01

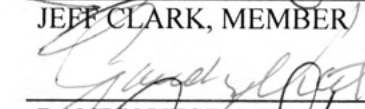
Mr. Jeff Clark, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and they were unanimously approved.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

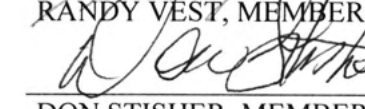
These Minutes were approved
this the 25th day of January 2022.



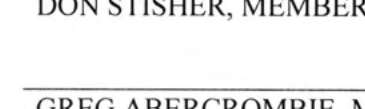
RAY LONG, CHAIRMAN



JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER

GREG ABERCROMBIE, MEMBER