

MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, December 13, 2022, at 9 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie. Also present: Greg Bodley, County Engineer; David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Sheryl Marsh, Communications Director; Laura Vest, Business Services Coordinator. Absent: none. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Clark offered the prayer. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Heather McIngvale, Morgan County Sheriff's Office
George Hill, IT Director
Chrystalynn Beard, Hartselle Area Chamber of Commerce

AGENDA

The Agenda for the meeting of Tuesday, December 13, 2022, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Wednesday, November 16, 2022, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RESCIND RESOLUTION 22-227 IN ORDER TO COMPLY WITH FEDERAL PROCUREMENT REQUIREMENTS.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-076

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to rescind Resolution 22-227 in order to comply with federal procurement requirements, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT BID FROM BAGBY ELEVATOR COMPANY AS LOWEST RESPONSIBLE BIDDER MEETING SPECIFICATIONS FOR ELEVATOR MAINTENANCE FOR MORGAN COUNTY BUILDINGS IN THE AMOUNT OF \$20,304.

<u>VENDOR</u>	<u>AMOUNT</u>
THYSSENKRUPP ELEVATOR CORPORATION	\$25,500
BAGBY ELEVATOR COMPANY	\$20,304**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-077

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept bid from Bagby Elevator Company as lowest responsible bidder meeting specifications for elevator maintenance for Morgan County buildings in the amount of \$20,304, this the 13th day of December 2022.

<u>Vendor</u>	<u>Amount</u>
Thyssenkrupp Elevator Corporation	\$25,500
Bagby Elevator Company	\$20,304

NEW BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST RESPONSIBLE BIDDER MEETING SPECIFICATIONS FOR (1) NEW OR USED DUMP TRUCK (BED AND BODY) FOR DISTRICT 3 COMMISSIONER, DON STISHER.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-078

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest responsible bidder meeting specifications for (1) new or used dump truck (bed and body) for District 3 Commissioner, Don Stisher, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ALLOCATE \$183,372 OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDS FOR REIMBURSEMENT TO THE COUNTY FOR HEALTH INSURANCE COSTS DUE TO COVID-19 MEDICAL CARE, INCLUDING TESTING, TREATMENT, AND VACCINATIONS PAID FOR BY THE COUNTY'S SELF-FUNDED HEALTH INSURANCE PLAN.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-079

RESOLUTION FOR THE EXPENDITURE OF AMERICAN RESCUE PLAN ACT FUNDS FOR COVID-19 MEDICAL EXPENSES

WHEREAS, Morgan County, Alabama (the "County") has received American Rescue Plan Act fiscal recovery funds ("ARPA funds") and is charged with ensuring that such funds are expended in accordance with state and federal law; and

WHEREAS, ARPA funds may be utilized to cover excess health insurance costs due to COVID-19 medical care paid for by the County's self-funded health insurance plan; and

WHEREAS, consistent with Code of Alabama 1975 § 11-26-2, the County has a self-funded health insurance program for its employees and dependents; and

WHEREAS, the County incurred an increase of costs directly related to COVID-19 testing, treatment, and vaccinations; and

WHEREAS, the County has determined that utilizing ARPA funds to cover costs incurred to cover health insurance costs directly related to COVID-19 is a necessary, reasonable, and proportionate expenditure.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION as follows:

1) The County shall use up to \$183,372 of ARPA funds to cover excess costs paid for by the County's self-funded health insurance due to COVID-19 medical care for the time period beginning March 3, 2021, through September 30, 2022.

2) The Chief Administrative Officer is hereby authorized to transfer these funds to cover these expenses.

IN WITNESS WHEREOF, the Morgan County Commission has caused this Resolution to be executed in its name and on its behalf by its Chairman on the 13th day of December, 2022.

ADOPT RESOLUTION APPROVING JMR+H ARCHITECTURE, PC AS DESIGN PROFESSIONAL FOR THE COURTHOUSE RENOVATION PROJECT USING AMERICAN RESCUE PLAN ACT FUNDS AND AUTHORIZING THE CHAIRMAN TO ENTER INTO CONTRACT WITH JMR+H ARCHITECTURE, PC ONCE A REASONABLE FEE STRUCTURE IS DETERMINED.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-080

RESOLUTION FOR APPROVAL OF DESIGN PROFESSIONAL FOR AN AMERICAN RESCUE PLAN ACT COURTHOUSE RENOVATION PROJECT

WHEREAS, Morgan County, Alabama (the "County") has received American Rescue Plan Act fiscal recovery funds ("ARPA funds") and is charged with ensuring that such funds are expended in accordance with state and federal law; and

WHEREAS, the County may utilize ARPA funds to support a capital improvement to adapt a public facility for the purposes of mitigating or preventing the spread of COVID-19; and

WHEREAS, consistent with Resolution 22-402, the Morgan County Commission ("Commission") has made a determination that an upgrade to the courthouse, including updates to the ventilation system and renovations to facilitate better traffic flow and queuing spaces to encourage social distancing, consistent with guidance from the Centers for Disease Control, is a necessary, eligible, and reasonable use of ARPA funds; and

WHEREAS, consistent with Resolution 22-402, the County Administrator issued a request for proposals ("RFP") on October 5, 2022, for architectural and engineering services to support this project; and

WHEREAS, three firms, including specifically JMR+H Architecture, PC and CMH Architects, submitted proposals before the deadline indicated in the RFP, which was publicly opened as provided in the RFP; and

WHEREAS, after a full evaluation of the proposals based upon the objective criteria in the RFP, the proposal submitted by JMR+H Architecture, PC demonstrated the best qualifications to provide architectural and engineering services for this project, and the proposal submitted by CMH Architects demonstrated the second best qualifications; and

WHEREAS, the Commission has reviewed the recommendation from County staff and the proposal and is satisfied, based upon the contents of the proposal and the objective criteria in the RFP, that JMR+H Architecture, PC is qualified to complete the work; and

WHEREAS, the Commission desires to enter into an agreement with JMR+H Architecture, PC to perform architectural and engineering services for this renovation project.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION as follows:

- 1.) The County is hereby authorized to use ARPA funds to cover costs relating to the above-described project, including, specifically, costs associated with professional architectural and engineering services.
- 2.) The Commission hereby directs the County to enter into negotiations with JMR+H Architecture, PC, including the negotiation of a reasonable fee structure, consistent with the terms and conditions of the County's ARPA award and this Resolution.

- 3.) The Commission hereby delegates authority to the Chairman to execute a contract for design services with JMR+H Architecture, PC, provided that the contract:
 - a) includes a reasonable fee for services as determined by the Chairman;
 - b) is consistent with the terms and conditions of the County's ARPA award and this Resolution; and
 - c) is determined, in the Chairman's discretion, to be in the best interest of the County.
- 4.) In the event that the County and JMR+H Architecture, PC are not able to agree upon terms and conditions consistent with Section 4 of this Resolution within a reasonable amount of time, the Chairman may, in his discretion, terminate negotiations with JMR+H Architecture, PC, and engage in negotiations with CMH Architects under the same terms and conditions as set forth in this Resolution.
- 5.) Upon execution of a contract by the Chairman, the Chairman is hereby authorized to expend ARPA funds to cover the cost of services as described herein to facilitate the provision of these services.
- 6.) The ARPA Program Manager is charged with ensuring that funds allocated and expended to provide these government services will not be used in such a way as to impede COVID-19 mitigation guidance issued by the Centers for Disease Control, or for any other use prohibited by the Final Rule or any applicable state or federal law.
- 7.) Expenditure of these funds, as authorized by this Resolution, shall be contingent on the continued appropriation and availability of ARPA funds for this purpose and in no event shall be used for any expenses not obligated by December 31, 2024, and expended by December 31, 2026.

IN WITNESS WHEREOF, the Morgan County Commission has caused this Resolution to be executed in its name and on its behalf by its Chairman on the 13th day of December, 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO A PROJECT AGREEMENT WITH FIRST SOLAR, INC. SUPPORTING BUSINESS AND INDUSTRIAL DEVELOPMENT THAT WILL BENEFIT MORGAN COUNTY AND AGREEING TO GRANT PAYMENT IN THE AMOUNT OF \$150,000 TO FIRST SOLAR, INC., AND AMEND BUDGET ACCORDINGLY.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-081

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into a Project Agreement with First Solar, Inc. supporting business and industrial development that will benefit Morgan County and agreeing to grant payment in the amount of \$150,000 to First Solar, Inc., and amend budget accordingly, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE CERTIFICATE OF MORGAN COUNTY COMMISSION WITH RESPECT TO REBATE LIABILITY FOR THE SERIES 2012 GENERAL OBLIGATION REFUNDING WARRANTS FOR THE PERIOD ENDING SEPTEMBER 30, 2022.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-082

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the Certificate of Morgan County Commission with Respect to Rebate Liability for the Series 2012 General Obligation Refunding Warrants for the period ending September 30, 2022, this the 13th day of December 2022.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO
MEMORANDUM OF UNDERSTANDING WITH THE CITY OF DECATUR AND
MORGAN COUNTY-DECATUR FARMERS MARKET BOARD REGARDING THE
PROJECT MANAGEMENT OF THE FARMERS MARKET CONSTRUCTION
PROJECT.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-083

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into Memorandum of Understanding with the City of Decatur and Morgan County-Decatur Farmers Market Board regarding the project management of the Farmers Market Construction Project, this the 13th day of December 2022.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO
A SUBSCRIPTION AGREEMENT ON BEHALF OF GEORGE HILL, IT DIRECTOR,
WITH NINJAONE SOFTWARE TO PROVIDE SECURITY PATCHES AND
UPDATES FOR ALL COUNTY OFFICES, AND TO PROVIDE REMOTE SUPPORT
FOR OUTSIDE OFFICES FOR A 14-MONTH PERIOD IN THE AMOUNT OF
\$9,720 ANNUALLY.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-084

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into a subscription agreement on behalf of George Hill, IT Director, with NinjaOne Software to provide security patches and updates for all county offices, and to provide remote support for outside offices for a 14-month period in the amount of \$9,720 annually, this the 13th day of December 2022.

**ADOPT RESOLUTION TO APPEND MORGAN COUNTY SALARY SCHEDULE A,
EFFECTIVE DECEMBER 13, 2022.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-085

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby append the following Morgan County Salary Schedule A, effective December 13, 2022, this the 13th day of December 2022:

Morgan County Salary Schedule A										
	1	2	3	4	5	6	7	8	9	10
GRADE										
A01	14.59	14.81	15.26	15.73	16.21	16.69	17.18	17.70	18.23	18.78
A02	15.83	16.07	16.56	17.07	17.59	18.11	18.64	19.21	19.78	20.37
A03	17.18	17.44	17.97	18.52	19.08	19.65	20.22	20.84	21.47	22.11
A04	18.64	18.92	19.49	20.09	20.70	21.32	21.94	22.61	23.29	23.99
A05	20.22	20.53	21.15	21.80	22.46	23.13	23.81	24.53	25.27	26.02
A06	21.94	22.28	22.95	23.65	24.37	25.10	25.83	26.62	27.42	28.24
A07	23.80	24.17	24.90	25.66	26.45	27.23	28.03	28.88	29.75	30.64
A08	25.83	26.22	27.02	27.85	28.69	29.54	30.41	31.34	32.28	33.24
A09	28.02	28.45	29.31	30.21	31.13	32.05	33.00	34.00	35.02	36.07
A10	30.40	30.87	31.80	32.78	33.78	34.78	35.80	36.89	38.00	39.13

ADOPT RESOLUTION APPROVING THE JOB DESCRIPTION FOR CLASS CODE 1510, INFORMATION TECHNOLOGY NETWORK SECURITY ADMINISTRATOR, EFFECTIVE DECEMBER 13, 2022.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-086

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following job description for Class Code 1510, Information Technology Network Security Administrator, effective December 13, 2022, this the 13th day of December 2022.

Classification Title: **Information Technology Network Security Administrator**
Class Code 1510

PURPOSE OF CLASSIFICATION

The purpose of this classification is to serve as a member of the Information Technology department and to facilitate Morgan County's technology solutions by planning, implementing, and maintaining complex Information Technology systems and software.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Acts as administrator for and maintains county systems.
- Acts as Domain Administrator creating and removing users and permissions as needed.
- Maintains Network wiring diagrams and switch code backups.
- Ensures that server backups are run on a regular basis.
- Acts as administrator for vSphere and all on site network storage.
- Acts as a point of contact for Information Technology Disaster Recovery and Threat mitigation.
- Performs analytical, technical, and administrative work in the planning, design, and installation of new and existing personal computer systems, workstations, servers, printers, phones network devices and other equipment.
- Performs network system analyses to maintain operational efficiency and security.
- Ensures that all network equipment is always maintained in good working condition.
- Configures and installs various hardware, software and maintains existing components; prepares/installs cabling.
- Troubleshoots and resolves issues with computer systems and server equipment located throughout the organization.
- Evaluates products for compatibility, expandability, and ease of use and support then recommends to management the support or nonsupport of evaluated products.
- Document and help to enforce various policies, procedures, standards, best practices, and configurations.
- Must have the ability to work independently with minimal supervision.
- Acts in capacity of temporary supervisor in the absence of the IT Director in order to maintain continuity of operations, quality, and quantity of work.
- Manages and implements passwords for security purposes in accordance with policy.
- Answers the telephone as needed, provides information, guidance and assistance, takes and relays messages or directs calls to the appropriate personnel, returns call as necessary.
- Responds to questions, problems, and requests for information or assistance from co-workers, county employees, elected officials or other persons.
- Maintains a comprehensive working knowledge of new trends, advances, applicable laws/regulations, and developments in technology as need to preform essential job requirements; attends workshops, conferences and training sessions as appropriate.

ADDITIONAL FUNCTIONS

Performs other related duties as required.

MINIMUM QUALIFICATIONS

An associate degree in Computer Science or a related field, one to five years of experience in Information Technology, or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Preference will be given to candidates with Certifications in Cisco, Microsoft, VMware, Cyber Security, or other related technology.

MINIMUM REQUIREMENTS TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be able to operate a variety of automated office equipment including a computer, printer, copy machine, facsimile machine, calculator, and telephone. Physical demand requirements are at levels of those for light work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things which may include reference manuals or procedural manuals.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and/or signal people to convey or exchange legal and financial information, including giving assignments and/or directions to co-workers or assistants as well as communicating with officials and the general public.

LANGUAGE ABILITY: Requires ability to read a variety of legal and financial documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms and job related documentation with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand relatively complex legal and financial principles and techniques; to understand departmental policies and procedures; to make independent judgments in absence of supervision; and to acquire and be able to expound on knowledge of topics related to primary occupation.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiple and divide totals; determine percentages; determine time and weight; and utilize mathematical formulas.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job related equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated office equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, automated office equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: May require the ability to discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under moderate stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive nature of sounds by ear.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ELIMINATE AN IT SYSTEMS ADMINISTRATOR POSITION AND CREATE AND FILL AN IT NETWORK SECURITY ADMINISTRATOR POSITION, GRADE A10 (\$30.40 - \$39.13), AND AMEND BUDGET ACCORDINGLY.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-087

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to eliminate an IT Systems Administrator position and create and fill an IT Network Security Administrator position, Grade A10 (\$30.40 - \$39.13), and amend budget accordingly, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING DON STISHER, DISTRICT 3 COMMISSIONER, TO HIRE A TEMPORARY EMPLOYEE, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-088

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Don Stisher, District 3 Commissioner, to hire a temporary employee, and amend budget accordingly, this the 13th day of December 2022.

ADOPT RESOLUTION INCREASING HOURLY RATE OF (9) PART-TIME SCHOOL RESOURCE OFFICERS (SRO) TO \$24.00 PER HOUR BEGINNING JANUARY 1, 2023, WITH ALL EXPENSES TO BE REIMBURSED TO THE COMMISSION IN ACCORDANCE WITH SIGNED MEMORANDUM OF UNDERSTANDING (MOU), AND AMEND BUDGET ACCORDINGLY.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-089

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby increase hourly rate of (9) part-time School Resource Officers (SRO) to \$24.00 per hour beginning January 1, 2023, with all expenses to be reimbursed to the Commission in accordance with signed Memorandum of Understanding (MOU), and amend budget accordingly, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO APPROVE REHIRE OF KYLE MARTIN IN ACCORDANCE WITH *MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK*, SECTION 6.08 HIRING FORMER EMPLOYEES.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-090

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to approve rehire of Kyle Martin in accordance with *Morgan County Policies and Procedures Handbook*, Section 6.08 Hiring Former Employees, this the 13th day of December 2022.

ADOPT RESOLUTION AUTHORIZING KATE TERRY, LICENSE COMMISSIONER, TO APPROVE AN ALTERNATIVE 36-HOUR WORK WEEK FOR NYASIA JESSIE FOR THE PERIOD JANUARY 1, 2023 THROUGH MAY 31, 2023.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-091

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Kate Terry, License Commissioner, to approve an alternative 36-hour work week for Nyasia Jessie for the period January 1, 2023 through May 31, 2023, this the 13th day of December 2022.

ADOPT RESOLUTION APPROVING EMPLOYEE ADDITIONS AND DELETIONS FOR NOVEMBER 2022.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-092

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following employee additions and deletions for November 2022, this the 13th day of December 2022:

<u>Additions</u>		<u>Deletions</u>	
Rosa Worth	Commission on Aging	Adrian Torres	Jail
Garland Gillman	Commission on Aging	Paris Chisley	Jail
Winford "Ray" Eubanks	Sheriff	Nathaniel Defrees	Jail
Cortez Campbell	Jail	Michael Bunnell	Jail
Bryan Farris	Environmental	David Castle	Jail
		Sasha Smith	Jail
		Joseph Gable	Jail
		Jennifer Breedlove	Jail
		Madison Childs	Jail
		Stacy Cowman	Jail
		Cortez Campbell	Jail

**ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE
PROPERTIES AND SUBDIVISION PLATS LOCATED WITHIN MORGAN COUNTY
FOR THE FOLLOWING:**

- **THOMAS & WENDY V. BRASWELL
WHIHITE ROAD, ARLIN HALE ROAD, KELLUM ROAD,
DISTRICT 3**
- **XALYN PEEK AND EMILY PEEK
TAPSCOTT ROAD, DISTRICT 2**
- **J. E. HOME DEVELOPMENT, LLC
HIGHWAY 36 WEST, DISTRICT 2**
- **JEFFREY BRENT & TIFFANY LYNN WORLEY
HUCKABY BRIDGE ROAD, DISTRICT 2**
- **JIMMY CROW, JR. AND BRANDI CROW
PARKER STREET, DISTRICT 1**
- **THE JERRY J. THOMPSON FAMILY TRUST AND
SARA JANE MOSES & SPENCER CLAY MOSES
SE MADDUX ROAD, MOSES ROAD, DISTRICT 3**
- **JOHN HORTON, CHRISTINE HORTON AND CHARLENE
GAINES
SLAUGHTER ROAD, DISTRICT 4**
- **REPLAT OF SHARP ESTATES – LOTS 7 & 9
CURRY CHAPEL ROAD, GRAVEL RIDGE ROAD, EAST UPPER
RIVER ROAD, DISTRICT 1**
- **PINE RIDGE ROAD SUBDIVISION
PINE RIDGE ROAD, DISTRICT 4**
- **WILLARD RAY OWEN SUBDIVISION
HIGHWAY 231, DISTRICT 4**
- **A RESUBDIVISION OF LOTS 14 & 15 OF RIVER VIEW
SUBDIVISION ADDITION NO. 2
RIVERDALE DRIVE, DISTRICT 4**

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-093

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Thomas & Wendy V. Braswell
Whihite Road, Arlin Hale Road, Kellum Road, District 3

this the 13th day of December 2022.

RESOLUTION 23-094

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Xalyn Peek and Emily Peek
Tapscott Road, District 2

this the 13th day of December 2022.

RESOLUTION 23-095

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- J. E. Home Development, LLC
Highway 36 West, District 2

this the 13th day of December 2022.

RESOLUTION 23-096

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Jeffrey Brent & Tiffany Lynn Worley
Huckaby Bridge Road, District 2

this the 13th day of December 2022.

RESOLUTION 23-097

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Jimmy Crow, Jr. and Brandi Crow
Parker Street, District 1

this the 13th day of December 2022.

RESOLUTION 23-098

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- The Jerry J. Thompson Family Trust and
Sara Jane Moses & Spencer Clay Moses
SE Maddux Road, Moses Road, District 3

this the 13th day of December 2022.

RESOLUTION 23-099

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- John Horton, Christine Horton and Charlene Gaines
Slaughter Road, District 4

this the 13th day of December 2022.

RESOLUTION 23-100

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- Replat of Sharp Estates – Lots 7 & 9
Curry Chapel Road, Gravel Ridge Road, East Upper River Road, District 1

this the 13th day of December 2022.

RESOLUTION 23-101

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- Pine Ridge Road Subdivision
Pine Ridge Road, District 4

this the 13th day of December 2022.

RESOLUTION 23-102

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- Willard Ray Owen Subdivision
Highway 231, District 4

this the 13th day of December 2022.

RESOLUTION 23-103

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- A Resubdivision of Lots 14 & 15 of River View Subdivision Addition No. 2
Riverdale Drive, District 4

this the 13th day of December 2022.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO TRANSFER
THE FOLLOWING VEHICLES TO THE LAWRENCE COUNTY COMMISSION
AT NO COST:**

- 2010 FORD CUTAWAY, VIN #1FDWE3FL6ADB01578
- 2010 FORD CUTAWAY, VIN #1FDWE3FL4ADB01580
- 2013 FORD CUTAWAY, VIN #1FDWE3FL1DDB04845
- 2013 FORD CUTAWAY, VIN #1FDWE3FL3DDB04846
- 2013 FORD CUTAWAY, VIN #1FDEE3FS1DDA85619
- 2013 FORD CUTAWAY, VIN #1FDEE3FS4DDA85629
- 2015 DODGE CARAVAN, VIN #2C7WDGBG3FR599446
- 2016 FORD CUTAWAY, VIN #1FDWE3FL5GDC19078
- 2016 FORD CUTAWAY, VIN #1FDEE3FS7GDC17237
- 2016 FORD CUTAWAY, VIN #1FDEE3FS1GDC17234

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-104

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to transfer the following vehicles to the Lawrence County Commission at no cost, this the 13th day of December 2022:

- 2010 Ford Cutaway, VIN #1FDWE3FL6ADB01578
- 2010 Ford Cutaway, VIN #1FDWE3FL4ADB01580
- 2013 Ford Cutaway, VIN #1FDWE3FL1DDB04845
- 2013 Ford Cutaway, VIN #1FDWE3FL3DDB04846
- 2013 Ford Cutaway, VIN #1FDEE3FS1DDA85619
- 2013 Ford Cutaway, VIN #1FDEE3FS4DDA85629
- 2015 Dodge Caravan, VIN #2C7WDGBG3FR599446
- 2016 Ford Cutaway, VIN #1FDWE3FL5GDC19078
- 2016 Ford Cutaway, VIN #1FDEE3FS7GDC17237
- 2016 Ford Cutaway, VIN #1FDEE3FS1GDC17234

**ADOPT RESOLUTION AUTHORIZING AN EXPENDITURE OF \$1,000 PAYABLE
FROM CONTINGENCY FUNDS TO DECATUR-MORGAN COUNTY MINORITY
DEVELOPMENT ASSOCIATION REPRESENTING SUPPORT FOR THE 2023
MARTIN LUTHER KING, JR. UNITY BREAKFAST.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-105

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize an expenditure of \$1,000 payable from Contingency Funds to Decatur-Morgan County Minority Development Association representing support for the 2023 Martin Luther King, Jr. Unity Breakfast, this the 13th day of December 2022.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE
FOLLOWING CONTRACT REPRESENTING THE PROMOTION OF MORGAN
COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION &
CONVENTION FUNDS:**

- **HARTSELLE HIGH SCHOOL SOFTBALL ----- \$300**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-106

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Hartselle High School Softball ----- \$300

this the 13th day of December 2022.

**ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR OCTOBER 2022,
TOTALING \$8,409,828.19.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-107

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for October 2022, totaling \$8,409,828.19, this the 13th day of December 2022:

Morgan County Commission Accounts Payable Disbursements October 2022		
Account	Check Numbers	Total Amount
Accounts Payable	258721 - 259122	\$ 3,152,251.02
Accounts Payable ACH	9587 - 9675	\$ 5,257,577.17
Total		\$ 8,409,828.19

REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$189,083.00:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
North AL Mtn Lakes Tourist Assoc	Membership Dues	\$150.00
Frameworks Architecture	Concession Stand Design	5,640.00
Assoc of AL Tax Administrators	Membership Dues – Scott, A.	750.00
Int’l Assoc of Assessing Officers	Membership Dues – Scott, A.	240.00
AL Chapter of Int’l Assoc of Assessing Officers	Membership Dues – Scott, A.	50.00
ARPA District II	Membership Dues – Dailey, S.	100.00
AAEM	Membership Dues – EMA	200.00
Nat’l Assoc of Election Officials	Membership Dues – Boardman, L.	200.00
Craft & Associates, Inc.	Recreation Center	181,753.00

Mr. Don Stisher, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote, and unanimously approved.

**ADOPT RESOLUTION CANCELLING THE MORGAN COUNTY COMMISSION
MEETING OF TUESDAY, DECEMBER 27, 2022, AND RESCHEDULE FOR TUESDAY,
DECEMBER 20, 2022, AT 9 A.M.**


Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-108


BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby cancel the Morgan County Commission meeting of Tuesday, December 27, 2022, and reschedule for Tuesday, December 20, 2022, at 9 a.m., this the 13th day of December 2022.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried; the Morgan County Commission is duly adjourned.


These Minutes were approved
this the 20th day of December 2022.



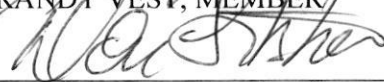
RAY LONG, CHAIRMAN



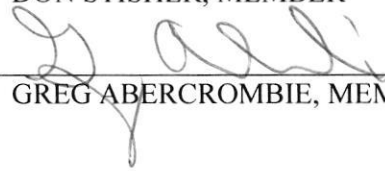
JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER



GREG ABERCROMBIE, MEMBER