

MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a regular meeting on Tuesday, May 11, 2021, at 9 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Don Stisher and Greg Abercrombie. Also present: David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Laura Vest, Business Services Coordinator; Sheryl Marsh, Communications Director. Absent: Commissioners Jeff Clark and Randy Vest; Greg Bodley, County Engineer. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Long offered the prayer and the Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Michael Wetzel, Decatur, Daily
Heather McIngvale, Morgan County Sheriff's Office

Added - Item #2 Old Business

Adopt resolution authorizing the Chairman to reject bid from Lynn Layton Ford, previously accepted on April 27, 2021, Resolution 21-242, and rebid with new specifications.

AGENDA

The Agenda for the meeting of Tuesday, May 11, 2021, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Tuesday, April 27, 2021, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT BID FROM LYNN LAYTON FORD AS THE LOWEST RESPONSIVE BIDDER MEETING SPECIFICATIONS FOR USED AND PROGRAM VEHICLES AS SPECIFIED BY THE FOLLOWING:

<u>CATEGORY</u>	<u>AMOUNT</u>
USED VEHICLES	1.75% BELOW LATEST NADA RETAIL VALUE
PROGRAM VEHICLES	1.75% BELOW LATEST NADA RETAIL VALUE
PROGRAM VEHICLES OPT 1	ONE YEAR EXTENDED WARRANTY \$1,200
PROGRAM VEHICLES OPT 2	TWO YEAR EXTENDED WARRANTY \$1,400

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-264

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept bid from Lynn Layton Ford as the lowest responsive bidder meeting specifications for used and program vehicles as specified by the following, this the 11th day of May 2021:

<u>Category</u>	<u>Amount</u>
Used Vehicles	1.75% below latest NADA Retail Value
Program Vehicles	1.75% below latest NADA Retail Value
Program Vehicles Opt 1	One Year Extended Warranty \$1,200
Program Vehicles Opt 2	Two Year Extended Warranty \$1,400

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO REJECT BID FROM LYNN LAYTON FORD, PREVIOUSLY ACCEPTED ON APRIL 27, 2021, RESOLUTION 21-242, AND REBID WITH NEW SPECIFICATIONS.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-265

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to reject bid from Lynn Layton Ford, previously accepted on April 27, 2021, Resolution 21-242, and rebid with new specifications, this the 11th day of May 2021.

NEW BUSINESS:

ADOPT RESOLUTION RECOGNIZING MAY 14, 2021, AS LAW ENFORCEMENT OFFICERS MEMORIAL DAY IN MORGAN COUNTY, ALABAMA.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-266

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does recognize May 14, 2021, as Law Enforcement Officers Memorial Day in Morgan County, Alabama.

PROCLAMATION

LAW ENFORCEMENT OFFICERS MEMORIAL DAY

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby designate May 14, 2021, as “Law Enforcement Officers Memorial Day”; and

WHEREAS the members of the Morgan County law enforcement play an essential role in safeguarding the rights and freedoms of Morgan County; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement agency, and that members of our law enforcement agency recognize their duty to serve the people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

WHEREAS the men and women of the law enforcement agency of Morgan County unceasingly provide a vital public service.

NOW, THEREFORE, BE IT RESOLVED by the Morgan County Commission, call upon all the citizens of Morgan County and upon all patriotic, civic and educational organizations to observe May 9-15, 2021, as Law Enforcement Officers Memorial Week with appropriate ceremonies and observances in which all of our people may join in commemorating law enforcement officers, past and present, who, by their faithful and loyal devotion to their responsibilities, have rendered a dedicated service to their communities and, in so doing, have established for themselves an enviable and enduring reputation for preserving the rights and security of all citizens.

BE IT FURTHER RESOLVED that the members of the Morgan County Commission further call upon all citizens of Morgan County to observe Friday, the 14th day of May 2021, as Law Enforcement Officers Memorial Day in honor of those law enforcement officers who, through their courageous deeds,

have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty, and let us recognize and pay respect to the survivors of our fallen heroes.

THIS the 14th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO, ON BEHALF OF THE COMMISSION, ENTER INTO AN ACCESS AGREEMENT GIVING 3M ACCESS TO VARIOUS COUNTY RIGHTS OF WAY AT OR AROUND ITS DECATUR FACILITY, FOR THE PURPOSE OF CONDUCTING ENVIRONMENTAL INVESTIGATION AND MONITORING ACTIVITIES.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-267

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to, on behalf of the Commission, enter into an Access Agreement giving 3M access to various county rights of way at or around its Decatur facility, for the purpose of conducting environmental investigation and monitoring activities, this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER AN AGREEMENT FOR SHARING OF RESPONSIBILITY FOR THE CONSTRUCTION AND OPERATION OF A COMMUNITY SAFE ROOM WITH THE HULACO VOLUNTEER FIRE DEPARTMENT.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-268

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter an Agreement for Sharing of Responsibility for the Construction and Operation of a Community Safe Room with the Hulaco Volunteer Fire Department, this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SERVE AS THE FISCAL AGENT ON BEHALF OF THE MORGAN COUNTY SYSTEM OF SERVICES FOR THE GRANT FROM ALABAMA DEPARTMENT OF YOUTH SERVICES, FUNDING THE DIVERSION PROGRAM FOR HIGH-RISK YOUTH IN MORGAN COUNTY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-269

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to serve as the Fiscal Agent on behalf of the Morgan County System of Services for the grant from Alabama Department of Youth Services, funding the Diversion Program for high-risk youth in Morgan County, this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SERVE AS THE FISCAL AGENT ON BEHALF OF THE MITNICK WILDERNESS PROGRAM FOR THE GRANT FROM ALABAMA DEPARTMENT OF YOUTH SERVICES.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-270

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to serve as the Fiscal Agent on behalf of the Mitnick Wilderness Program for the grant from Alabama Department of Youth Services, this the 11th day of May 2021.

ADOPT A RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO A FUNDING AGREEMENT WITH THE ALABAMA DEPARTMENT OF TRANSPORTATION COVERING THE COST OF A RAILROAD CROSSING IMPROVEMENT PROJECT ON MCENTIRE LANE IN DISTRICT 1. THE ESTIMATED COST OF THE PROJECT IS \$6,000 WITH 90% (\$5,400) FEDERAL FUNDS AND 10% (\$600) MORGAN COUNTY FUNDS.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-271

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into a Funding Agreement with the Alabama Department of Transportation covering the cost of a railroad crossing improvement project on McEntire Lane in District 1. The estimated cost of the project is \$6,000 with 90% (\$5,400) Federal funds and 10% (\$600) Morgan County funds, this the 11th day of May 2021.

ADOPT RESOLUTION SETTING A MAXIMUM SPEED LIMIT OF 35 MPH ON DEERE ROAD BEGINNING AT LOWER RIVER ROAD SE, THENCE SOUTHWARD FOR 1,200 FEET IN DISTRICT 1.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-272

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby set a maximum speed limit of 35 mph on Deere Road beginning at Lower River Road SE, thence southward for 1,200 feet in District 1, this the 11th day of May 2021.

ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE PROPERTIES LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:

- **ROBERT G. & FRANKIE J. RHODEN
CENTER SPRINGS ROAD, DISTRICT 1**
- **HARRY EDWIN LAWRENCE
PECK HOLLOW ROAD, DISTRICT 4**
- **RICHARD KILGO
GUM SPRINGS ROAD, DISTRICT 2**
- **JAMES WILSON LYNN, III AND SYDNEY LYNN
WILLIAMSON, AND
MARK ANDREW WILLIAMSON
COTACO-FLORETTE ROAD, DISTRICT 4**
- **DON JOHNSON AND SHIRLEY JOHNSON
CHAREST ROAD, DISTRICT 1**

Mr. Greg Abercrombie, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-273

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Robert G. & Frankie J. Rhoden
Center Springs Road, District 1

this the 11th day of May 2021.

RESOLUTION 21-274

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Harry Edwin Lawrence
Peck Hollow Road, District 4

this the 11th day of May 2021.

RESOLUTION 21-275

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Richard Kilgo
Gum Springs Road, District 2

this the 11th day of May 2021.

RESOLUTION 21-276

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- James Wilson Lynn, III and Sydney Lynn Williamson, and
Mark Andrew Williamson
Cotaco-Florette Road, District 4

this the 11th day of May 2021.

RESOLUTION 21-277

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Don Johnson and Shirley Johnson
Charest Road, District 1

this the 11th day of May 2021.

**ADOPT RESOLUTION ACCEPTING 5 ACRES LOCATED IN SECTION 6,
TOWNSHIP 6 SOUTH, RANGE 3 WEST FROM THE TOWN OF PRICEVILLE FOR
THE PURPOSE OF AN AIR CURTAIN BURNER.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-278

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby accept 5 acres located in Section 6, Township 6 South, Range 3 West from the Town of Priceville for the purpose of an air curtain burner, this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE APPROPRIATE ELECTED OFFICIALS TO FILL THE FOLLOWING POSITIONS:

- **EQUIPMENT OPERATOR, GRADE 7, (\$17.37-\$22.67) ----- DISTRICT 2**
- **EQUIPMENT OPERATOR, GRADE 7, (\$17.37-\$22.67) ----- DISTRICT 3**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-279

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the appropriate elected officials to fill the following positions:

- Equipment Operator, Grade 7, (\$17.37-\$22.67) ----- District 2
- Equipment Operator, Grade 7, (\$17.37-\$22.67) ----- District 3

this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING THE REFUND OF SALES TAX DUE TO OVERPAYMENT TO THE FOLLOWING:

- **FERGUSON-WOLSELEY/UNITED LAUNCH ALLIANCE LLC ----- \$45,062.29**
- **UNITED LAUNCH ALLIANCE LLC ----- \$1,449.90**
- **JACK'S RESTAURANT ----- \$1,523.77**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-280

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does authorize the refund of sales tax due to overpayment to the following, this the 11th day of May 2021:

- Ferguson-Wolseley/United Launch Alliance LLC ----- \$45,062.29
- United Launch Alliance LLC ----- \$1,449.90
- Jack's Restaurant ----- \$1,523.77

ADOPT RESOLUTION AUTHORIZING JOHNNY HOWELL, DIRECTOR OF ENVIRONMENTAL SERVICES, TO INITIATE THE PURCHASE OF (3) GARBAGE TRUCKS FROM INGRAM EQUIPMENT COMPANY IN THE AMOUNT OF \$801,696.89 WITH ANTICIPATED DELIVERY DATE IN FISCAL YEAR 2022, UTILIZING SOURCEWELL PURCHASING CONTRACT #09129-THC, AND PAYING WITH CURRENT RESERVE FUNDS.

- **(1) 2022 FREIGHTLINER M2-106 WITH 22-YARD HEIL LIBERTY BED**
- **(2) 2022 PETERBILT 348 WITH 28-YARD DURA-PACK HEIL BED**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-281

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Johnny Howell, Director of Environmental Services, to initiate the purchase of (3) garbage trucks from Ingram Equipment Company in the amount of \$801,696.89 with anticipated delivery date in fiscal year 2022, utilizing Sourcewell Purchasing Contract #09129-THC, and paying with current reserve funds, this the 11th day of May 2021.

- (1) 2022 Freightliner M2-106 with 22-yard Heil Liberty bed
- (2) 2022 Peterbilt 348 with 28-yard Dura-pack Heil bed

ADOPT RESOLUTION AUTHORIZING GREG BODLEY, COUNTY ENGINEER, TO DECLARE THE FOLLOWING OUTDATED EQUIPMENT AS SURPLUS AND SELL ON GOVDEALS OR DISPOSE OF PROPERLY:

- **KIP 3100 LARGE FORMAT COPIER/PRINTER
SRL #11601329**
- **GRAPHTEC CUTTING PRO – FC7000 VINYL CUTTER**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-282

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Greg Bodley, County Engineer, to declare the following outdated equipment as surplus and sell on Govdeals or dispose of properly, this the 11th day of May 2021, this the 11th day of May 2021:

- KIP 3100 Large Format Copier/Printer
SRL #11601329
- Graphtec Cutting Pro – FC7000 Vinyl Cutter

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO ISSUE \$10,000, PAYABLE OUT OF THE CAPITAL IMPROVEMENT FUND, TO PROVIDE SUPPORT FOR BUILDING MAINTENANCE TO THE MORGAN COUNTY SYSTEM OF SERVICES, AND AMEND BUDGET ACCORDINGLY.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-283

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to issue \$10,000, payable out of the Capital Improvement fund, to provide support for building maintenance to the Morgan County System of Services, and amend budget accordingly, this the 11th day of May 2021.

ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO DONATE \$21,000 TO THE TOWN OF PRICEVILLE FOR THE PURPOSE OF TRAFFIC LIGHT REPAIR, TO BE PAID FROM ROAD & BRIDGE FUNDS, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-284

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to donate \$21,000 to the Town of Priceville for the purpose of traffic light repair, to be paid from Road & Bridge funds, and amend budget accordingly, this the 11th day of May 2021.

ADOPT RESOLUTION APPROVING BUDGET AMENDMENTS FOR MAY 2021.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-285

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following budget amendments for May 2021, this the 11th day of May 2021:

**Morgan County Commission
Budget Amendments for Board Approval
May 2021**

General Fund	Debit	Credit
00147003 47905 - Revenue	7,055.10	
00152100 50231 - Expenditures		2,450.00
00152100 50234 - Expenditures		4,605.10
00144052 44723 - Revenue	2,434.32	
00152100 50116 - Expenditures		2,434.32
00147003 47908 - Revenue	1,867.00	
00151920 50198 - Expenditures		1,867.00
(To amend budget for revenue and expenditures not previously budgeted)		

**ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR APRIL 2021,
TOTALING \$6,468,570.57.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 21-286

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for April 2021, totaling \$6,468,570.57, this the 11th day of May 2021:

Morgan County Commission Accounts Payable Disbursements April 2021		
<u>Account</u>	<u>Check Numbers</u>	<u>Total Amount</u>
Accounts Payable	249217 - 249603	\$ 1,261,512.53
Accounts Payable ACH	8041 - 8041	778.19
Accounts Payable ACH	8043 - 8122	5,206,279.85
Total		\$ 6,468,570.57

REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$3,070.00:


<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
National Safety Council	Membership Dues – Thurston, K.	\$ 425.00
ASCPA	Membership Dues – Reeves, J.	210.00
King Insurance	Notary Bond – Fletcher, M.	60.00
Cobbs Allen	Consulting Fee – 3rd Quarter	2,375.00

Mr. Greg Abercrombie, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously approved.

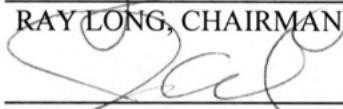
May 11, 2021

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

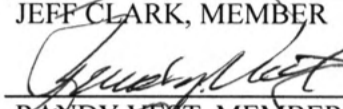
These Minutes were approved
this the 25th day of May 2021.



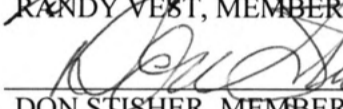
RAY LONG, CHAIRMAN



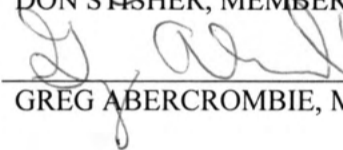
JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER



GREG ABERCROMBIE, MEMBER