

MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, April 11, 2023, at 9:00 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie. Also present: Greg Bodley, County Engineer; David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Mike Wetzell, Communications Director; Laura Vest, Business Services Coordinator. Absent: none. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Clark offered the prayer and Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Erica Smith, Decatur Daily
Heather McIngvale, Morgan County Sheriff's Office
Richard Moats, Morgan County Sheriff's Office

Add-On Item:

Item #24 added

ADOPT RESOLUTION AUTHORIZING GREG ABERCROMBIE, DISTRICT 4 COMMISSIONER, TO FILL ONE (1) SENIOR EQUIPMENT OPERATOR POSITION, GRADE B06 (\$22.05-\$28.38).

Item #24 changed to #25

AGENDA

The Agenda for the meeting of Tuesday, April 11, 2023, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Tuesday, March 28, 2023, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS: None

NEW BUSINESS:

ADOPT RESOLUTION ACCEPTING A VACATE PETITION FROM THE ADJOINING PROPERTY OWNERS, TO VACATE THE RIGHT-OF-WAY FOR AN UNIMPROVED SECTION OF PROJECT SACP-1186-A FROM STATION 172+65 TO STATION 243+42 AND AS RECORDED IN THE MORGAN COUNTY PROBATE OFFICE IN RIGHT-OF-WAY BOOK 6, PAGE 467 AND RIGHT-OF-WAY BOOK 6, PAGE 469, AND SET A PUBLIC HEARING TO BE HELD DURING THE WORK SESSION FOR THE REGULARLY SCHEDULED COMMISSION MEETING AT 9:00 A.M., ON MAY 9, 2023. PROJECT SACP-1186-A WAS INTENDED TO RELOCATE GUM POND ROAD, IN DISTRICT 3, BUT THIS SECTION WAS NEVER CONSTRUCTED.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-257

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby accept a vacate petition from the adjoining property owners, to vacate the Right-of-Way for an unimproved section of Project SACP-1186-A from Station 172+65 to station 243+42 and as recorded in the Morgan County Probate Office in Right-of-Way Book 6, page 467 and Right-of-Way Book 6, Page 469, and set a public hearing to be held during the work session for the regularly scheduled Commission Meeting at 9:00 a.m., on May 9, 2023. Project SACP-1186-A was intended to relocate Gum Pond Road, in District 3, but this section was never constructed, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO CONTRACT WITH THEGOVAPP.COM, ON BEHALF OF JUDGE OF PROBATE AND LICENSE COMMISSION, FOR INITIAL COST AND APP DEVELOPMENT IN THE AMOUNT OF \$14,990, TO BE SPLIT EQUALLY AND PAID FROM RESPECTIVE DISCRETIONARY FUNDS FOR A PERIOD OF ONE (1) YEAR, AND SUBSEQUENT ANNUAL RENEWALS WITH SUPPORT AND MAINTENANCE FEES IN THE AMOUNT OF \$7,995, TO BE SPLIT EQUALLY AND PAID FROM RESPECTIVE DISCRETIONARY FUNDS.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-258

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into contract with TheGovApp.com, on behalf of Judge of Probate and License Commission, for initial cost and App Development in the amount of \$14,990, to be split equally and paid from respective discretionary funds for a period of one (1) year, and subsequent annual renewals with support and maintenance fees in the amount of \$7,995, to be split equally and paid from respective discretionary funds, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO TECHNICAL ASSISTANCE AGREEMENT WITH ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS FOR THE PURPOSE OF IMPLEMENTING THE ALABAMA COMMUNITY BROADBAND TECHNICAL ASSISTANCE PROGRAM (TAP) PROJECT, EFFECTIVE APRIL 3, 2023.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-259

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into Technical Assistance Agreement with Alabama Department of Economic and Community Affairs for the purpose of implementing the Alabama Community Broadband Technical Assistance Program (TAP) project, effective April 3, 2023, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SIGN EMPLOYEE MORGAN COUNTY CDL TRAINING REPAYMENT AGREEMENTS ON AN AS-NEEDED BASIS.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-260

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to sign employee Morgan County CDL Training Repayment Agreements on an as-needed basis, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING A BUDGET AMENDMENT EACH MONTH IN PISTOL PERMIT LOSS REVENUE FUND ALLOCATING 85% OF PROCEEDS FOR SHERIFF RELATED EXPENDITURES AND 15% OF PROCEEDS FOR CONTINGENCY EXPENDITURES.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-261

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize a budget amendment each month in Pistol Permit Loss Revenue fund allocating 85% of proceeds for Sheriff related expenditures and 15% of proceeds for contingency expenditures, this the 11th day of April 2023.

ADOPT RESOLUTION APPROVING THE LINEV SYSTEMS US, INC. (FORMERLY ADANI SYSTEMS, INC.) SERVICE CONTRACT FOR (1) BODY SCANNER AND (1) BAGGAGE SCANNER LOCATED AT THE MORGAN COUNTY JAIL FOR A 12-MONTH PERIOD EXPIRING FEBRUARY 12, 2024, AT A COST OF \$14,956.49, AND AMEND BUDGET ACCORDINGLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-262

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the LINEV Systems US, Inc. (formerly ADANI Systems, Inc.) Service Contract for (1) body scanner and (1) baggage scanner located at the Morgan County Jail for a 12-month period expiring February 12, 2024, at a cost of \$14,956.49, and amend budget accordingly, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING GREG BODLEY, COUNTY ENGINEER, TO FILL A SECRETARY POSITION, GRADE A04 (\$18.64-\$23.99).

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-263

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Greg Bodley, County Engineer, to fill a Secretary position, Grade A04 (\$18.64-\$23.99), this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO AMEND THE JOB DESCRIPTION FOR THE FOLLOWING JOB CLASSES:

- **9932 EQUIPMENT OPERATOR**
- **1806 DRIVER - ENVIRONMENTAL**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-264

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to amend the job description for the following job classes, this the 11th day of April 2023:

- 9932 Equipment Operator
- 1806 Driver - Environmental

Classification Title:

**Equipment Operator
Class Code 9932**

PURPOSE OF CLASSIFICATION

The purpose of this classification is to operate equipment and perform manual work functions associated with construction, maintenance and repairs of county roads, bridges, and drainage systems.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- In absence of the Senior Equipment Operator, may operate a motor grader, bulldozer, and chemical spray truck.
- Operates equipment, machinery and tools used in construction, maintenance and repair of county roads, bridges, and drainage systems (which may include a dump truck, front-end loading truck, asphalt patching machine, roller, backhoe, trencher, low-boy trailer, tractor, bush hog, mower, chain saw, axe, shovel, rake, and mechanic tools).
- Performs manual work functions associated with construction, maintenance and repair of county roads, bridges, and drainage systems (which may include repairing bridges; building/repairing roads; patching holes; rolling/packing asphalt; grading roads; digging holes or trenches; installing pipe; shoveling asphalt, road mix, rock, dirt, etc.; mowing grass/weeds; trimming and clearing shrubbery; removing trees and tree limbs; removing debris from ditches and right-of-ways; loading/unloading trucks; placing/retrieving signage; erecting road construction barricades or signage; and flagging traffic).
- Monitors equipment gauges and other indicators for non-standard conditions; reports faulty equipment for repair; performs basic equipment repairs.
- Performs general maintenance tasks necessary to keep equipment/machinery in good working condition (which includes inspecting equipment; checking condition of tires; checking/replacing fluid levels; greasing equipment; and washing/cleaning equipment).
- Prepares and/or receives various forms, reports or other documents; processes and forwards as appropriate.
- Communicates via telephone and/or two-way radio; provides information; takes and relays messages and/or directs calls to appropriate personnel; responds to requests for service.
- Responds to routine requests for information from officials, employees, the public or other individuals.

ADDITIONAL FUNCTIONS

May perform general cleaning/housekeeping tasks associated with maintaining shop or other work areas.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED required; one to two years of experience in equipment operation or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain and maintain a valid Alabama Class A or B Commercial Driver License. (County may provide assistance in obtaining valid CDL upon employment.)

**MINIMUM REQUIREMENTS
TO PERFORM ESSENTIAL JOB FUNCTIONS**

PHYSICAL REQUIREMENTS: Must be able to operate a variety of machinery, equipment and tools which may include a dump truck, front-end loading truck, asphalt patching machine, roller, backhoe, trencher, low-boy trailer, tractor, bush hog, mower, chain saw, axe, shovel, rake, mechanic tools, and two-way radio. Physical demand requirements are at levels of those for very heavy work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things, which may include maps and operational manuals.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and/or signal people to conveyor exchange information, including giving assignments and/or directions to co-workers or assistants as well as communicating with the general public.

LANGUAGE ABILITY: Requires ability to read a variety of documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms and job-related documentation with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand relatively complex mechanical and operational principles and techniques; to understand departmental policies and procedures; to make independent judgments in absence of supervision; and to acquire and be able to expound on knowledge of topics related to primary occupation.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiple and divide totals; and determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job related equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using job related equipment and to operate motor vehicles.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, machinery, equipment, tools, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: Requires the ability to discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under moderate stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive nature of sounds by ear.

Classification Title:

**Driver
Class Code 1806**

PURPOSE OF CLASSIFICATION

The purpose of this classification is to drive and operate refuse packer type truck for residential refuse collection and to perform manual work functions associated with removing and transporting refuse.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Operates/drives a refuse packer truck to collect refuse along a designated residential route and transport trash to landfill.
- Observes assigned route and changes to provide collection service in compliance with departmental rules and regulations; monitors status of materials under transport and retrieves any fallen debris.
- Performs manual work functions associated with trash pickup and removal; picks up garbage; lifts trash receptacles; empties contents of trash receptacles into truck; removes spilled garbage or debris from roadsides and from ground around trash receptacles when necessary.
- Handles trash receptacles and trash bags in a manner which will prevent damage to customers' property; returns receptacles to proper place.
- Unloads garbage from truck at landfill site.
- Assists with cleaning and sanitizing assigned vehicle; washes/cleans truck and equipment; assists with fueling truck.
- Performs preventative maintenance tasks necessary to keep truck and equipment in good working condition; reports equipment problems or malfunctions to appropriate supervisor.
- Communicates via two-way radio and/or telephone; responds to dispatch requests.
- Maintains knowledge of county geographic lay-out including location of roads.
- Follows all traffic regulations; observes road and weather conditions and takes all safety precautions necessary while operating assigned vehicle.
- Represents the department in dealing with customers; maintains good customer service relations; refers/reports complaints from citizens related to garbage service to appropriate supervisors.
- Responds to routine requests for information from officials, employees, general public or other individuals.
- Prepares and/or receives various forms, logs, reports or other documents associated with daily

responsibilities of this position; processes and forwards as appropriate.

ADDITIONAL FUNCTIONS

- Assists mechanic with general maintenance; checks fluid levels, tires, and air pressure; greases fittings.
- Clears debris from truck wash; performs general cleaning/housekeeping tasks associated with maintaining shop areas.
- Performs administrative tasks such as answering the telephone, providing information, taking and relaying messages, and/or directing calls as appropriate.
- Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED required; two years of experience in driving commercial class vehicles or related required and some manual labor experience desired; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain and maintain a valid Alabama Commercial Driver's License. (County may provide assistance in obtaining valid CDL upon employment.)

**MINIMUM REQUIREMENTS
TO PERFORM ESSENTIAL JOB FUNCTIONS**

PHYSICAL REQUIREMENTS: Must be able to operate a variety of machinery, equipment and tools including a 3/4-ton dump bed truck, rear end packer truck, shovel, rake, tire tools, fire extinguisher, high pressure sprayer, mechanic tools, and two-way radio. Physical demand requirements are at levels of those for heavy work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things, which may include maps and operational manuals.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and/or signal people to convey or exchange information, including giving/receiving assignments and/or directions to co-workers or assistants/from managers or supervisors as well as communicating with the general public.

LANGUAGE ABILITY: Requires ability to read a variety of documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms and job-related documentation with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with others with poise, voice control, and confidence using correct English and well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand relatively basic mechanical and operational principles and techniques; to understand departmental policies and procedures; to make independent judgments in absence of supervision; and to acquire and be able to expound on knowledge of topics related to primary occupation.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiple and divide totals; and determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job related equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using job related equipment such as 3/4-ton dump bed truck, rear end packer truck, shovel, rake, high pressure sprayer, fire extinguisher, tire tools, mechanic tools, and two-way radio and to operate motor vehicles.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, machinery, heavy equipment, motor vehicles, tools, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: Requires the ability to discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under moderate stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive nature of sounds by ear.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO AMEND THE JOB
TITLE FOR THE FOLLOWING JOB CLASS IN THE MORGAN COUNTY JAIL:**

- 3301 CAPTAIN – JAIL

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-265

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to amend the job title for the following job class in the Morgan County Jail, this the 11th day of April 2023:

- 3301 Captain – Jail

Classification Title:

**Captain – Jail
Class Code 3301**

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform supervisory, administrative, and security work functions associated with maintaining the safety, security and welfare of inmates and officers in the jail.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Supervises, directs, and evaluates assigned staff, processing employee concerns and problems, directing work, counseling, disciplining, and completing employee performance appraisals.
- Directs daily department operations and activities; oversees housing and care of inmates; reviews documentation submitted by officers during shift.
- Prepares departmental budget; monitors expenditures; reviews/approves invoices and forwards for payment.
- Plans/modifies schedule to ensure adequate coverage on a twenty-four hour basis.
- Enforces jail rules and regulations; maintains inmate discipline; maintains a secure and peaceful environment in the jail.
- Supervises, observes, and monitors inmate activities inside the facility on a continual basis.
- Oversees facility security functions (e.g., security rounds of facility; searches of inmates and facilities to locate/remove contraband or weapons; searches for escapees; etc.).
- Oversees booking procedures; oversees receipt/release of inmates transferred to/from the facility.
- Oversees and/or performs various functions associated with ensuring the health, safety and welfare of inmates (e.g., distributing meals; providing clothing, bedding and supplies; obtaining medical aid; coordinating visitation; distributing mail; coordinating telephone communications; etc.).
- Oversees administration of medications and first aid.
- Oversees and participates in training of new and current officers.
- Maintains inventory of departmental supplies; initiates orders for new or replacement materials.
- Reviews various documentation related to departmental payroll or personnel; reviews/approves timesheets; makes appropriate calculations; forwards documentation as appropriate.
- Prepares and/or generates routine correspondence; forms, reports, logs, receipts, and other documents.
- Receives various documentation; reviews, processes, responds, forwards, maintains, and/or takes other action as appropriate.
- Prepares departmental files; maintains departmental records.
- Communicates via telephone and two-way radio; provides information; takes and relays messages and/or directs calls to appropriate personnel; returns calls as necessary.
- Responds to routine requests for information or assistance from inmates, family members, visitors, attorneys, court officials, members of the staff, the public or other individuals.
- Maintains a comprehensive, current knowledge and awareness of applicable laws/regulations; reads professional literature; maintains professional affiliations; attends workshops and training sessions as appropriate.

ADDITIONAL FUNCTIONS

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED required; three to five years of experience as a Corrections Officer and supervisory experience or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

**MINIMUM REQUIREMENTS
TO PERFORM ESSENTIAL JOB FUNCTIONS**

PHYSICAL REQUIREMENTS: Must be able to operate a variety of machinery, equipment and tools including a computer, typewriter, copy machine, facsimile machine, telephone, radio communications equipment, camera, video recorder, door control panels, handcuffs, and leg shackles. Physical demand requirements are at levels of those for very heavy work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things which may include maps, legal code books, operational manuals, and reference materials.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and/or signal people to convey or exchange financial, counseling, security/law enforcement, and personnel-related information, including giving assignments and/or directions to co-workers or assistants as well as communicating with officials and the general public.

LANGUAGE ABILITY: Requires ability to read a variety of financial, counseling, security/law enforcement, and personnel-related documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms and job-related documentation with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiple and divide totals; and determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job related equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using job related equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, job related equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: Requires the ability to discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under considerable stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive nature of sounds by ear.

ADOPT RESOLUTION AUTHORIZING SHERIFF RON PUCKETT TO ELIMINATE A JAIL CORPORAL POSITION AND CREATE AND FILL A CORRECTIONS OFFICER II POSITION IN THE MORGAN COUNTY JAIL, GRADE C02 (\$18.68-\$24.02).

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-266

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Sheriff Ron Puckett to eliminate a Jail Corporal position and create and fill a Corrections Officer II position in the Morgan County Jail, Grade C02 (\$18.68-\$24.02), this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING SHERIFF RON PUCKETT TO AMEND THE JOB TITLE, JOB DESCRIPTION, AND PAY GRADE FOR THE FOLLOWING JOB CLASS IN THE MORGAN COUNTY JAIL EFFECTIVE APRIL 23, 2023:

- **3306 CORPORAL – INMATE SERVICES, GRADE C03 (\$20.18-\$25.94)**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-267

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Sheriff Ron Puckett to amend the job title, job description, and pay grade for the following job class in the Morgan County Jail, effective April 23, 2023, this the 11th day of April 2023:

- 3306 Corporal – Inmate Services, Grade C03 (\$20.18-\$25.94)

Classification Title:

**Corporal - Inmate Services
Class Code 3306**

POSITION OVERVIEW:

To perform functions associated with maintaining the safety and security of the Morgan County Correctional Facility, the Staff, and Inmates housed there, as well as to maintain the Kitchen, Inmate Worker Program, and Jail Supply Inventory. This position will oversee and work hand in hand with the Commissary and Laundry Supervisor.

REPORTS TO:

Warden, Chief, Sheriff

ESSENTIAL DUTIES AND RESPONSIBILITIES:

(All duties listed may not be included in any one position nor does the list include all tasks found in a position of this class)

- Enforces jail rules and regulations; maintains inmate discipline; maintains a secure and peaceful environment in the jail.
- Supervises, observes, and monitors inmate activities inside the facility on a continual basis; supervises inmates working in the jail; takes counts of inmates as required.
- Monitors security of jail facility; inspects doors, fences, and other areas to assure facility security; operates security doors, via master control panel.
- Searches inmates, visitors, mail, cells, building, and grounds to locate/remove contraband or weapons.
- Performs various functions associated with ensuring the health, safety, and welfare of inmates (e.g., distributing meals, providing clothing, bedding, and supplies; obtaining medical aid; coordinating visitation; distributing mail; coordinating telephone communications; etc.)
- Administers medications, first aid, and/ or CPR when needed. Transports inmates to/ from court, medical facilities, or elsewhere as directed; etc.
- Escorts inmates from one area or the facility to another.
- Enters data pertaining to inmates into the computer system.
- Prepares and/ or generates routine correspondence, forms, reports, logs, receipts, and other documents.
- Receives various documentation; reviews, processes, responds, forwards, maintains, and/ or takes other action as appropriate.
- Communicates with staff or adjoining shifts to gather and exchange information on inmate activities.
- Communicates via telephone and two-way radio; provides information; takes and relays messages and/or directs calls to appropriate personnel; returns calls as necessary.
- Responds to routine requests for information or assistance from inmates, family members, visitors, attorneys, court officials, members of the staff, the public, or other individuals.
- Oversees and monitors the Kitchen Facilities within the Jail including staffing, organization, and cleaning.
- Oversees all food storage, preparation, and delivery, including special dietary considerations (medical, religious, etc.).
- Conducts inventories of Kitchen, Laundry, and Jail supplies and orders those materials necessary.
- Interacts with vendors, inspectors, and service personnel to facilitate the adequate function of the facility Kitchen.
- Communicates and corresponds with vendors associated with services provided to inmates.
- Maintains appropriate inventories, lists, charts, and records as well as monitors budget compliance.

- Maintains control of all deliveries including verification, inventorying, and any required escorting of vendors.
- Complies with all local, state, and federal regulations.
- Other duties or tasks may be assigned as needed.

**EDUCATION, EXPERIENCE, AND QUALIFICATIONS:
MINIMUM QUALIFICATIONS REQUIRED**

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have the ability to supervise and control prisoners individually and in groups.
- Must have the ability to think and act quickly during an emergency.
- Must have the ability to follow written and oral instructions.
- Must possess the knowledge to plan for food preparation, diet and menu adherence, appropriate food and chemical storage and inventory control.
- Must have the ability to interview, assign and organize inmate workers to effectively carry out the facility's Kitchen and Laundry needs.
- Must be able to interview, screen, and assign inmates to outside free labor and work release positions while maintaining approval records and documentation

PHYSICAL REQUIREMENTS

- Prolonged walking and standing greater than one hour, pushing and/or pulling wheeled carts more than 200 pounds.
- Brief periods of intense physical exertion when physically engaging with non-compliant or disruptive inmates are required.
- Periods of repetitive bending, stooping, or crawling to perform a variety of searches involving personnel or the facility.

MINIMUM QUALIFICATIONS

- High School diploma or GED required.
- Some experience in law enforcement, corrections, or related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.
- Must have experience in the food industry.
- Must possess or be able to acquire a current and valid Serve Safe certification.
- Must possess and maintain a valid Alabama Driver's license.
- Must have clear criminal and driver's history.
- Must have no known association with convicted felons.
- Must be able to communicate clearly and effectively with inmates, staff, and the public

**MINIMUM REQUIREMENTS
TO PERFORM ESSENTIAL JOB FUNCTIONS**

PHYSICAL REQUIREMENTS: Must be able to operate a variety of office equipment and specialized equipment which may include a police vehicle, standard/emergency vehicles, firearms, chemical weapons, emergency equipment, radio/communications equipment, radar equipment, alcohol testing equipment, handcuffs, baton, flashlight, processing kits, photographic equipment, tape recorder, calculator, copy machine, facsimile machine and telephone. Physical demand requirements are at levels of those for heavy work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, and compositional characteristics (whether similar or divergent from obvious standards) of data, people, or things which may include maps, legal code books, and procedural manuals.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and or signal people to convey or exchange law enforcement, radio communications, emergency medical and court-related information, including giving assignments and or directions to co-workers or assistants as well as communication with officials and the general public.

LANGUAGE ABILITY: Requires ability to read a variety of law enforcement, radio communications, emergency medical and court-related documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms, and job-related documentation with your proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand relatively complex law enforcement, radio communications, emergency medical and court-related principles and techniques; to understand

departmental policies and procedures; to make independent judgements in absence of supervision; and to acquire and be able to expound on knowledge of topics related to primary occupation.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiply and divide totals; determine percentages; and determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job-related equipment which may include processing kits and photographic equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using job-related equipment and operating motor vehicles.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, job-related equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating another hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: Requires the ability to discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under considerable stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive the nature of sounds by ear.

TECHNOLOGICAL ABILITY: Must be able to use Microsoft Office products (word, excel, PowerPoint), Central Square Pro suite, Correctpay (f.k.a. Vendengine), ICSolutions telephone system, and other computer-based equipment and programs.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXTEND PREVIOUSLY APPROVED LEAVE WITHOUT PAY FOR STONE MCCURRY, REAL PROPERTY APPRAISER II, THROUGH AUGUST 31, 2023, AS REQUESTED BY AMANDA SCOTT, REVENUE COMMISSIONER.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-268

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to extend previously approved Leave Without Pay for Stone McCurry, Real Property Appraiser II, through August 31, 2023, as requested by Amanda Scott, Revenue Commissioner, this the 11th day of April 2023.

ADOPT RESOLUTION AMENDING THE FOLLOWING SECTION OF THE *MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK*:

- **CHAPTER 13, DRUG AND ALCOHOL ABUSE, ATTACHMENT A-SAFETY SENSITIVE CLASSIFICATIONS**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-269

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend the following section of the *Morgan County Policies and Procedures Handbook*, this the 11th day of April 2023:

- Chapter 13, Drug and Alcohol Abuse, Attachment A-Safety Sensitive Classifications

Chapter 13, Drug and Alcohol Abuse
Attachment A – Safety Sensitive Classifications

All positions were reviewed for safety-sensitive duties, as defined in 49 CFR part 655, by the appropriate elected officials / department heads to determine the safety-sensitive positions. Additionally, any new positions created in the future will be reviewed for safety-sensitive duties.

The following positions were determined to be safety sensitive:

SAFETY SENSITIVE CLASSIFICATIONS

ANIMAL CONTROL

Director Animal Control

Animal Control Officer

COMMISSION

Business Service Coordinator

COMMISSION ON AGING

Director Commission on Aging

Administrative Assistant

P/T Driver/Assistant Site Manager

DISTRICTS

Foreman*

Equipment Operator *

Senior Equipment Operator *

District Shop Laborer

Mechanic*

Administrative Assistant

EMA

Director EMA

~~Emergency Planner~~

EMA Specialist

ENGINEERING

County Engineer

Assistant Engineer

Engineer Assistant I

Engineer Assistant II

ENVIRONMENTAL

Solid Waste Manager

Route Supervisor *

Mechanic -Environmental*

Driver - Environmental*

*Driver II - Environmental**

Litter Control Assistant

Residential Driver*

INFORMATION TECHNOLOGY

Director IT

IT Support Specialist

IT Network Security Administrator

IT Support Technician

JUVENILE PROBATION

Chief Probation Officer

Juvenile Probation Officer

LICENSE

Deputy License Commissioner

Administrative Assistant

Chief Clerk

MAINTENANCE

Building Superintendent

Assistant Superintendent

Maintenance Worker

Maintenance Worker II

Custodian

Custodial Lead Person

Custodial Supervisor

Mail Room Administrative Assistant

PARK AND RECREATION

Director Park and Recreation

Park Superintendent

Groundskeeper

Maintenance Worker

PROBATE

Chief Clerk

Deputy Chief Clerk

REVENUE

Deputy Revenue Commissioner

Chief Appraiser

Assistant Chief Appraiser

Real Property Appraiser I, II, III

Personal Property Appraiser I, II, III

Appraisal Clerk

Assessment Clerk

Senior Assessment Clerk

Mapper I

Mapper II

SAFETY

Safety Coordinator

SALES TAX

Director Sales Tax

~~Sales Tax Coordinator~~

License Inspector

SHERIFF'S OFFICE/JAIL

Chief Deputy

Captain

Lieutenant

Sergeant

Deputy

Corporal

Process Server

Investigator

IT Systems Administrator

IT Support Technician

Evidence Technician

Task Force

Mechanic

Corrections Officer

Corrections Officer II

Maintenance

Warden

Detention Supervisor

Detention Supervisor- Sergeant

Detention Supervisor – Corporal

Detention Supervisor—Lieutenant

Jail Staffing Specialist

~~Jail Custodian~~

Accounting Specialist

Bookkeeper

Administrative Clerk I & II

Personnel Clerk

Administrative Support Specialist

Public Information Officer

Records Clerk

Jail Kitchen Supervisor

Reserve Program Members

*Safety-sensitive positions specifically subject to regulation by the Department of Transportation (DOT)

ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE PROPERTIES AND SUBDIVISION PLAT LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:

- **STEELE MAGNOLIA HOMES, LLC
NETHERY ROAD, DISTRICT 2**
- **JOYCE B. & LARRY D. HENSON
COTTONWOOD LANE, JEWELL LASALLE LANE,
DISTRICT 3**
- **LYLE CIRCLE SUBDIVISION - ADDITION 1
LYLE CIRCLE, OLD SIX MILE ROAD, DISTRICT 2**

Mr. Don Stisher, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-270

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- **Steele Magnolia Homes, LLC
Nethery Road, District 2**

this the 11th day of April 2023.

RESOLUTION 23-271

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- **Joyce B. & Larry D. Henson
Cottonwood Lane, Jewell Lasalle Lane, District 3**

this the 11th day of April 2023.

RESOLUTION 23-272

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located within Morgan County for the following:

- **Lyle Circle Subdivision - Addition 1
Lyle Circle, Old Six Mile Road, District 2**

this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO PURCHASE A 42-FOOT HYDRAULIC TAIL TRAILER FROM THOMPSON TRACTOR COMPANY, UTILIZING SOURCEWELL CONTRACT #092922-TKI, IN THE AMOUNT OF \$87,325.35 WITH ESTIMATED DELIVERY DATE SPRING 2024, TO BE PAID FROM DISTRICT 1 ROAD & BRIDGE FUNDS, AND AMEND BUDGET ACCORDINGLY.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-273

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to purchase a 42-foot Hydraulic Tail Trailer from Thompson Tractor Company, utilizing Sourcewell contract #092922-TKI, in the amount of \$87,325.35 with estimated delivery date spring 2024, to be paid from District 1 Road & Bridge funds, and amend budget accordingly, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING GREG ABERCROMBIE, DISTRICT 4 COMMISSIONER, TO PURCHASE FIRE ALARM SYSTEM FOR UNION HILL SENIOR CENTER, ON BEHALF OF COMMISSION ON AGING, FROM KOORSEN FIRE & SECURITY IN THE AMOUNT OF \$8,343, TO BE PAID FROM DISTRICT 4 ROAD & BRIDGE FUNDS, AND AMEND BUDGET ACCORDINGLY.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-274

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Greg Abercrombie, District 4 Commissioner, to purchase fire alarm system for Union Hill Senior Center, on behalf of Commission on Aging, from Koorsen Fire & Security in the amount of \$8,343, to be paid from District 4 Road & Bridge funds, and amend budget accordingly, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING RANDY VEST, DISTRICT 2 COMMISSIONER, TO TRANSFER \$25,000 FROM ROAD & BRIDGE FUNDS TO PARK & RECREATIONS FUNDS TO COVER INITIAL WEST PARK GYM SETUP COSTS, AND AMEND BUDGET ACCORDINGLY.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-275

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Randy Vest, District 2 Commissioner, to transfer \$25,000 from Road & Bridge Funds to Park & Recreations Funds to cover initial West Park Gym setup costs, and amend budget accordingly, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE REFUND OF SALES TAX DUE TO OVERPAYMENT TO THE FOLLOWING:

- **ISCO INDUSTRIES, LLC ----- \$609.30**
- **AIR PRODUCTS & CHEMICALS, INC. ----- \$1,116.25**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-276

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the refund of sales tax due to overpayment to the following:

- **ISCO Industries, LLC ----- \$609.30**
- **Air Products & Chemicals, Inc. ----- \$1,116.25**

this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO REFUND SANITATION FEES DUE TO INCORRECT BILLING OF WEEKLY TRASH PICK-UP SERVICE FOR ONE (1) YEAR TO KEVIN CORNWELL, LACEY’S SPRING, AL, IN THE AMOUNT OF \$120.83.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-277

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to refund sanitation fees due to incorrect billing of weekly trash pick-up service for one (1) year to Kevin Cornwell, Lacey’s Spring, AL, in the amount of \$120.83, this the 11th day of April 2023.

ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR MARCH 2023, TOTALING \$9,995,414.91.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-278

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for March 2023, totaling \$9,995,414.91, this the 11th day of April 2023:

Morgan County Commission Accounts Payable Disbursements March 2023		
Account	Check Numbers	Total Amount
Accounts Payable	261003 - 261528	\$ 1,718,412.65
Accounts Payable ACH	10106 - 10250	\$ 8,277,002.26
Total		\$ 9,995,414.91

ADOPT RESOLUTIONS AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACTS REPRESENTING THE PROMOTION OF MORGAN COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:

- **MORGAN COUNTY CAREER TECH ADVISORY COMMITTEE ---- \$3,000**
- **BREWER HIGH SCHOOL FCCLA (NATIONAL COMPETITION) ----- \$1,000**
- **BOYS & GIRLS CLUB OF NORTH AL (MORGAN COUNTY SPORTS HALL OF FAME) ----- \$600**

Mr. Don Stisher, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-279

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Morgan County Career Tech Advisory Committee ---- \$3,000

this the 11th day of April 2023.

April 11, 2023

RESOLUTION 23-280

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Brewer High School FCCLA (National Competition) ----- \$1,000

this the 11th day of April 2023.

RESOLUTION 23-281

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Boys & Girls Club of North AL (Morgan County Sports Hall of Fame) ----- \$600

this the 11th day of April 2023.

REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$145,710.00:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Craft & Associates, Inc.	Recreation Center	\$138,760.00
CapRisk Consulting Group	GASB 75 Reporting	6,950.00

Mr. Randy Vest, member of the Commission, moved for its approval. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote, and unanimously approved.

ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO ELIMINATE ONE (1) LABORER POSITION AND CREATE AND FILL ONE (1) SENIOR EQUIPMENT OPERATOR POSITION, GRADE B06 (\$22.05-\$28.38), AND AMEND BUDGET ACCORDINGLY.

Mr. Jeff Clark, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-282

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to eliminate one (1) Laborer position and create and fill one (1) Senior Equipment Operator position, Grade B06 (\$22.05-\$28.38), and amend budget accordingly, this the 11th day of April 2023.

ADOPT RESOLUTION AUTHORIZING GREG ABERCROMBIE, DISTRICT 4 COMMISSIONER, TO FILL ONE (1) SENIOR EQUIPMENT OPERATOR POSITION, GRADE B06 (\$22.05-\$28.38).

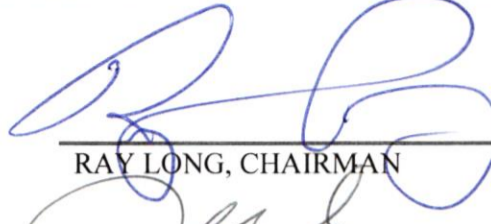
Mr. Greg Abercrombie, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-283

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Greg Abercrombie, District 4 Commissioner, to fill one (1) Senior Equipment Operator position, Grade B06 (\$22.05-\$28.38), this the 11th day of April 2023.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

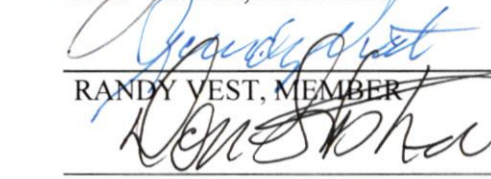
These Minutes were approved,
this the 25th day of April 2023.



RAY LONG, CHAIRMAN



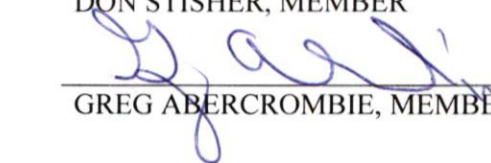
JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER



GREG ABERCROMBIE, MEMBER