MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, July 11, 2023, at 9:00 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher and Greg Abercrombie. Also present: Greg Bodley, County Engineer; David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Mike Wetzel, Communications Director; Laura Vest, Business Services Coordinator. Absent: None. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Clark offered the prayer and Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Erica Smith, Decatur Daily
Heather McIngvale, Morgan County Sheriff's Office
George Hill, IT
Jennifer Hempfling, Morgan County EMA

AGENDA

The Agenda for the meeting of Tuesday, July 11, 2023, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Tuesday, June 27, 2023, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS: None

NEW BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO ACCEPT PETITION FROM JERRY ROBERSON TO VACATE THE RIGHT-OF-WAY FOR CHERRY TREE ROAD, DISTRICT 2, AND SET PUBLIC HEARING TO BE HELD DURING THE WORK SESSION FOR THE REGULAR SCHEDULED COMMISSION MEETING ON SEPTEMBER 12, 2023, AT 9 A.M.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-377

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept petition from Jerry Roberson to vacate the Right-of-Way for Cherry Tree Road, District 2, and set Public Hearing to be held during the Work Session for the regular scheduled Commission Meeting on September 12, 2023, at 9 a.m, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST MOST RESPONSIVE BIDDERS MEETING SPECIFICATIONS FOR FIRE PROTECTION SERVICES FOR MORGAN COUNTY FACILITIES.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-378

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest most responsive bidders meeting specifications for fire protection services for Morgan County facilities, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE MORGAN COUNTY EMERGENCY MANAGEMENT AGENCY TO APPLY FOR THE FY 2023 STATE HOMELAND SECURITY PROGRAM GRANT THROUGH ALABAMA LAW ENFORCEMENT AGENCY (ALEA) WITH DECATUR FIRE AS SUB-RECIPIENT FOR TECHNICAL TRAINING AND TRIPOD HOIST FOR CONFINED SPACE RESCUE, IN THE AMOUNT OF \$14,751.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-379

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Morgan County Emergency Management Agency to apply for the FY2023 State Homeland Security Program Grant through Alabama Law Enforcement Agency (ALEA) with Decatur Fire as sub-recipient for technical training and tripod hoist for confined space rescue, in the amount of \$14,751, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE MORGAN COUNTY EMERGENCY MANAGEMENT AGENCY TO APPLY FOR THE FY 2023 STATE HOMELAND SECURITY PROGRAM GRANT THROUGH ALABAMA LAW ENFORCEMENT AGENCY (ALEA) WITH MORGAN COUNTY SHERIFF OFFICE AS SUB RECIPIENT FOR TWO (2) POLARIS SIDE-BY-SIDE ATVS IN THE AMOUNT OF \$58,484.86.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-380

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Morgan County Emergency Management Agency to apply for the FY2023 State Homeland Security Program Grant through Alabama Law Enforcement Agency (ALEA) with Morgan County Sheriff Office as sub recipient for two (2) Polaris side-by-side ATVs in the amount of \$58,484.86, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN ENTER INTO CONTRACTUAL AGREEMENT WITH ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (ADEM) FOR COLLECTION, MANAGEMENT, DISPOSAL, AND/OR OFFERING FOR BENEFICIAL USE OF DISCARDED TIRES AND REGULATED SOLID WASTE, FUNDED BY THE SCRAP TIRE FUND FOR THE PERIOD ENDING SEPTEMBER 30, 2024.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-381

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman enter into contractual agreement with Alabama Department of Environmental Management (ADEM) for collection, management, disposal, and/or offering for beneficial use of discarded tires and regulated solid waste, funded by the Scrap Tire Fund for the period ending September 30, 2024, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) HOST AGENCY AGREEMENT PY2023, IN PARTNERSHIP WITH NARCOG AS SPONSOR AGENCY, TO PROVIDE TRAINING FOR OLDER WORKERS, AND IN COMPLIANCE WITH THE REQUIREMENTS OF THE CENTER FOR WORKFORCE INCLUSION (CWI) OPERATED UNDER TITLE V OF THE OLDER AMERICANS ACT FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-382

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the Senior Community Service Employment Program (SCSEP) Host Agency Agreement PY2023, in partnership with NARCOG as Sponsor Agency, to provide training for older workers, and in compliance with the requirements of the Center for Workforce Inclusion (CWI) operated under Title V of the Older Americans Act for the period of July 1, 2023 through June 30, 2024, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO AGREEMENT WITH FLOCK GROUP, INC., ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, FOR CAMERA AND FOOTAGE DATABASE SERVICES AT A COST OF \$12,500 FOR A 60-MONTH PERIOD RENEWABLE AFTER 24-MONTHS, AND PAYABLE FROM SHERIFF'S DISCRETIONARY FUNDS.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-383

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into agreement with Flock Group, Inc., on behalf of the Morgan County Sheriff's Office, for camera and footage database services at a cost of \$12,500 for a 60-month period renewable after 24-months, and payable from Sheriff's discretionary funds, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ACCEPT AGREEMENT WITH VERIZON WIRELESS ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, FOR GPS TRACKING UNITS FOR JAIL TRANSPORT, TO BE PAID FROM SHERIFF'S DISCRETIONARY FUNDS.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-384

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to accept agreement with Verizon Wireless on behalf of the Morgan County Sheriff's Office, for GPS Tracking units for Jail Transport, to be paid from Sheriff's discretionary funds, this the 11th day of July 2023.

ADOPT RESOLUTION APPOINTING RANDY VEST, DISTRICT 2 COMMISSIONER, AS THE ACCA LEGISLATIVE COMMITTEE REPRESENTATIVE FOR MORGAN COUNTY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-385

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby appoint Randy Vest, District 2 Commissioner, as the ACCA Legislative Committee Representative for Morgan County, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO GRANT LEAVE WITHOUT PAY FOR JENNIFER HAMMOCK FOR THE PERIOD JUNE 19, 2023 THROUGH JUNE 23, 2023, AS REQUESTED BY KATE TERRY, LICENSE COMMISSIONER.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-386

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to grant Leave Without Pay for Jennifer Hammock for the period June 19, 2023 through June 23, 2023, as requested by Kate Terry, License Commissioner, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE APPROPRIATE ELECTED OFFICIAL/DEPARTMENT HEAD, TO FILL THE FOLLOWING POSITIONS:

- PART-TIME NUTRITION SITE MANAGER, GRADE F01 (\$12.50) COMMISSION ON AGING
- PART-TIME DRIVER/ASSISTANT SITE MANAGER, GRADE F01, (\$12.50) – COMMISSION ON AGING
- GROUNDSKEEPER, GRADE B03 (\$17.26-\$22.22) PARKS AND RECREATION
- OPERATOR, GRADE B05 (\$20.32-\$26.15) DISTRICT 1

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-387

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the appropriate elected official/department head, to fill the following positions:

- Part-time Nutrition Site Manager, Grade F01 (\$12.50) Commission on Aging
- Part-time Driver/Assistant Site Manager, Grade F01, (\$12.50) Commission on Aging
- Groundskeeper, Grade B03 (\$17.26-\$22.22) Parks and Recreation
- Operator, Grade B05 (\$20.32-\$26.15) District 1

this the 11th day of July 2023.

ADOPT RESOLUTION AMENDING THE FOLLOWING SECTION OF THE MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK:

 CHAPTER 13, DRUG AND ALCOHOL ABUSE, ATTACHMENT A-SAFETY SENSITIVE CLASSIFICATIONS Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-388

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend the following section of the *Morgan County Policies and Procedures Handbook*, this the 11th day of July 2023:

 Chapter 13, Drug and Alcohol Abuse Attachment A-Safety Sensitive Classifications

Chapter 13, Drug And Alcohol Abuse

Attachment A

All positions were reviewed for safety-sensitive duties, as defined in 49 CFR part 655, by the appropriate elected officials / department heads to determine the safety-sensitive positions. Additionally, any new positions created in the future will be reviewed for safety-sensitive duties.

The following positions were determined to be safety sensitive.

Safety Sensitive Classifications

ANIMAL CONTROL

Director Animal Control Animal Control Officer

COMMISSION

Business Service Coordinator

COMMISSION ON AGING

Director Commission on Aging Administrative Assistant Site Manager P/T Driver/Assistant Site Manager

DISTRICTS

Foreman*
Equipment Operator *
Senior Equipment Operator *
District Shop Laborer
Mechanic*
Administrative Assistant

EMA

Director EMA EMA Specialist

ENGINEERING

County Engineer Assistant Engineer Engineer Assistant I Engineer Assistant II

ENVIRONMENTAL

Solid Waste Manager
Route Supervisor *
Mechanic -Environmental*
Driver - Environmental*
Driver II - Environmental*
Litter Control Assistant
Residential Driver*

INFORMATION TECHNOLOGY

Director IT IT Support Specialist IT Network Security Administrator

IT Support Technician

JUVENILE PROBATION

Chief Probation Officer Juvenile Probation Officer

LICENSE

Deputy License Commissioner

Administrative Assistant

Chief Clerk

MAINTENANCE

Building Superintendent

Assistant Superintendent

Maintenance Worker

Maintenance Worker II

Custodian

Custodial Lead Person

Custodial Supervisor

Mail Room Administrative Assistant

PARK AND RECREATION

Director Park and Recreation

Park Superintendent

Groundskeeper

Maintenance Worker

PROBATE

Chief Clerk

Deputy Chief Clerk

REVENUE

Chief Appraiser

Assistant Chief Appraiser

Real Property Appraiser I, II, III

Personal Property Appraiser I, II, III

SAFETY

Safety Coordinator

SALES TAX

Director Sales Tax

License Inspector

SHERIFF'S OFFICE / JAIL

Chief Deputy

Captain

Lieutenant

Sergeant

Deputy Corporal

Process Server

Investigator

IT Systems Administrator

IT Support Technician

Evidence Technician

Task Force

Mechanic

Corrections Officer

Corrections Officer II

Maintenance

Warden

Detention Supervisor

Detention Supervisor- Sergeant

Detention Supervisor - Corporal

Detention Supervisor—Lieutenant

Corporal – Inmate Services

Jail Staffing Specialist

Accounting Specialist

Bookkeeper

Administrative Clerk I & II

Personnel Clerk

Administrative Support Specialist

Public Information Officer

Records Clerk

Reserve Program Members

ADOPT RESOLUTION APPROVING THE 2024-2025 8-HOUR EMPLOYEE HOLIDAY SCHEDULE.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-389

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following 2024-2025 8-Hour Employee Holiday Schedule, this the 11th day of July 2023:

8-HR HOLIDAY SCHEDULE FOR FISCAL YEAR 2024-25

| Holiday | Weekday | Date |
|----------------------------|-----------|-------------------|
| Columbus Day | Monday | October 14, 2024 |
| Veterans Day | Monday | November 11, 2024 |
| Thanksgiving Day | Thursday | November 28, 2024 |
| Day After Thanksgiving Day | Friday | November 29, 2024 |
| Christmas Eve | Tuesday | December 24, 2024 |
| Christmas Day | Wednesday | December 25, 2024 |
| New Year's Day | Wednesday | January 1, 2025 |
| Martin Luther King Day | Monday | January 20, 2025 |
| Presidents' Day | Monday | February 17, 2025 |
| Good Friday | Friday | April 18, 2025 |
| Memorial Day | Monday | May 26, 2025 |
| Juneteenth | Thursday | June 19, 2025 |
| Independence Day | Friday | July 4, 2025 |
| Labor Day | Monday | September 1, 2025 |

ADOPT RESOLUTION APPROVING THE 2024 10-HOUR EMPLOYEE HOLIDAY SCHEDULE.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-390

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following 2024 10-Hour Employee Holiday Schedule, this the 11th day of July 2023:

^{*} Safety-sensitive positions specifically subject to regulation by the Department of Transportation (DOT)

10-HR HOLIDAY SCHEDULE FOR CALENDAR YEAR 2024

| Holiday | Weekday | Date | 8-Hr Employee | 10-Hr Employee (M-Th) | 10-Hr Employee (T-F) |
|----------------------------|--|----------------------|------------------|-----------------------------|----------------------------|
| Personal Day | Varies | Varies | 8 | | 10 |
| New Year's Day | Monday | January 1, 2024 | 8 | 10 | |
| Martin Luther King Day | Monday | January 15, 2024 | 8 | 10 | |
| Presidents' Day | Monday | February 19, 2024 | 8 | 10 | |
| Good Friday | Friday | March 29, 2024 | 8 | | 10 |
| Memorial Day | Monday | May 27, 2024 | 8 | 10 | |
| Juneteenth | Wednesday | June 19, 2024 | 8 | 10 | 10 |
| Independence Day | Thursday | July 4, 2024 | 8 | 10 | 10 |
| Labor Day | Monday | September 2, 2024 | 8 | 10 | 11, 14 |
| Columbus Day | Monday | October 14, 2024 | 8 | 10 | |
| Veterans Day | Monday | November 11, 2024 | 8 | 10 | |
| Thanksgiving Day | Thursday | November 28, 2024 | 8 | 10 | 10 |
| Day After Thanksgiving Day | Friday | November 29, 2024 | 8 | | 10 |
| Christmas Eve | Tuesday | December 24, 2024 | 8 | 10 | 10 |
| Christmas Day | Wednesday | December 25, 2024 | 8 | 10 | 10 |
| Approved Holiday Hours | The state of the s | | 120 | 120 | 80 |
| Floating Holiday Hours | | Oct 1 - Dec 31, 2024 | 0 | 0 | 40 |
| Total Holiday Hours | | | 120 | 120 | 120 |

ADOPT RESOLUTION AUTHORIZING PAYMENT TO THE INTERNAL REVENUE SERVICE, REPRESENTING THE PCORI FEES PER TITLE 26 CFR SUBSECTION C, SECTION 46.4371-5 OF THE INTERNAL REVENUE SERVICE RULES AND REGULATIONS, IN THE AMOUNT OF \$1,774.44

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-391

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize payment to the Internal Revenue Service, representing the PCORI fees per Title 26 CFR Subsection C, Section 46.4371-5 of the Internal Revenue Service Rules and Regulations, in the amount of \$1,774.44, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO APPROVE THE FOLLOWING RENEWAL CONTRACT AND DEPOSIT RATES WITH BLUE CROSS BLUE SHIELD OF ALABAMA FOR EMPLOYEES' HEALTH INSURANCE COVERAGE FOR THE PERIOD OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024:

| • | FAMILY | \$1,200.00 |
|---|----------------|------------|
| • | SINGLE | \$460.00 |
| • | RETIREE FAMILY | \$1,200.00 |
| • | RETIREE SINGLE | \$460.00 |

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-392

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to approve the following renewal contract and deposit rates with Blue Cross Blue Shield of Alabama for employees' health insurance coverage for the period October 1, 2023 through September 30, 2024, this the 11th day of July 2023:

| • | Family | \$1,200.00 |
|---|----------------|------------|
| • | Single | \$460.00 |
| • | Retiree Family | \$1,200.00 |
| • | Retiree Single | \$460.00 |

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO ESTABLISH MONTHLY EMPLOYEE CONTRIBUTIONS FOR HEALTH AND DENTAL INSURANCE, EFFECTIVE OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024, WITH THE EXCEPTION OF ANY ADDITIONAL PCORI AND REINSURANCE FEES REQUIRED BY THE AFFORDABLE HEALTH CARE ACT.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-393

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to establish the following monthly employee contributions for health and dental insurance, effective October 1, 2023 through September 30, 2024, with the exception of any additional PCORI and reinsurance fees required by the Affordable Health Care Act, this the 11th day of July 2023:

| Family Health & Dental | \$ 167.00 | COBRA Family Health | \$1,510.00 |
|----------------------------------|-----------|---------------------|------------|
| Single Health & Dental | \$ 64.00 | COBRA Single Health | \$ 561.00 |
| Retiree Family - Health & Dental | \$ 335.00 | COBRA Family Dental | \$ 58.04 |
| Retiree Single - Health & Dental | \$ 130.00 | COBRA Single Dental | \$ 20.48 |
| Family Dental Supplement | \$ 9.42 | | |
| Single Dental Supplement | \$ 2.44 | 20 | |

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW CONTRACT WITH MEDONE PHARMACY BENEFIT SOLUTIONS FOR EMPLOYEE PHARMACY BENEFITS FOR THE PERIOD OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024, WITH A SINGLE MONTHLY PREMIUM RATE OF \$78.00 PLUS COST AND FAMILY MONTHLY PREMIUM RATE OF \$204.00 PLUS COST.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-394

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew contract with MedOne Pharmacy Benefit Solutions for employee pharmacy benefits for the period October 1, 2023 through September 30, 2024, with a single monthly premium rate of \$78.00 plus cost and family monthly premium rate of \$204.00 plus cost, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO RENEW CONTRACT AND RELATED RATES WITH METLIFE FOR EMPLOYER-PAID DENTAL COVERAGE AND EMPLOYEE-PAID VISION AND SUPPLEMENTAL DENTAL COVERAGE, EFFECTIVE OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-395

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to renew the following contract and related rates with MetLife for employer-paid dental coverage and employee-paid vision and supplemental dental coverage, effective October 1, 2023 through September 30, 2024, this the 11th day of July 2023:

| 2023-24 Renewal Rates | | |
|-----------------------|------------------|------------------|
| | Employer Paid | Employee Paid |
| Low Dental Plan | | |
| Employee Only | \$20.08 | |
| Family | \$56.90 | |
| High Dental Plan | | |
| Employee Only | \$20.08 | \$2.44 |
| Family | \$56.90 | \$9.42 |
| Vision | | |
| Employee Only | | \$6.54 |
| Employee + 1 | | \$12.66 |
| Family | | \$21.88 |

ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE PROPERTIES, CONSOLIDATIONS, AND DEVELOPMENTS LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:

- BONNIE L. NELSON NIX DANVILLE ROAD, DISTRICT 2
- ROBERT L. ELLIOTT, JR. TOGETHER WITH JACK MCCUTCHEON AND WIFE YETALEE MCCUTCHEON (DECEASED)

HWY 36, DISTRICT 4

- ESTATE OF RICHARD D. MILTON BESS THOMPSON ROAD, DISTRICT 4
- RONNIE D. WOOD
 EAST UPPER RIVER ROAD, DISTRICT 1
- REPLAT OF LOTS 8 & 9 PENN SUBDIVISION HIGHWAY 55 WEST, DISTRICT 3
- BECKEY RV PARK APPLICATION TERRY ROAD, DISTRICT 2

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-396

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located in Morgan County for the following:

Bonnie L. Nelson Nix
 Danville Road, District 2

this the 11th day of July 2023.

RESOLUTION 23-397

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located in Morgan County for the following:

 Robert L. Elliott, Jr. together with Jack McCutcheon and wife Yetalee McCutcheon (deceased)
 Hwy 36, District 4

this the 11th day of July 2023.

RESOLUTION 23-398

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located in Morgan County for the following:

Estate of Richard D. Milton

Bess Thompson Road, District 4

this the 11th day of July 2023.

RESOLUTION 23-399

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located in Morgan County for the following:

Ronnie D. Wood
 East Upper River Road, District 1

this the 11th day of July 2023.

RESOLUTION 23-400

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Subdivision Plat located in Morgan County for the following:

 Replat of Lots 8 & 9 Penn Subdivision Highway 55 West, District 3

this the 11th day of July 2023.

RESOLUTION 23-401

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the Group Development Application for property located in Morgan County for the following:

 Beckey RV Park Application Terry Road, District 2

this the 11th day of July 2023.

ADOPT RESOLUTION APPROVING REQUEST FROM DON STISHER, DISTRICT 3 COMMISSIONER, TO PURCHASE ONE (1) 2019 FORD TRUCK WITH SERVICE BODY CREW CAB, VIN #FD8W3FT4KED18905, FROM ALABAMA DEPARTMENT OF TRANSPORTATION EQUIPMENT BUREAU, BUYER #63600165909, IN THE AMOUNT OF \$48,000.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-402

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve request from Don Stisher, District 3 Commissioner, to purchase one (1) 2019 Ford Truck with Service Body Crew Cab, VIN #FD8W3FT4KED18905, from Alabama Department of Transportation Equipment Bureau, Buyer #63600165909, in the amount of \$48,000, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING SEAN DAILEY, PARKS & RECREATION DIRECTOR, TO DECLARE THE FOLLOWING VEHICLE AS SURPLUS AND SELL ON GOVDEALS OR DISPOSE OF PROPERLY:

• 2001 DODGE RAM 2500 (#3823) VIN #3B7KC26221M530227 Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-403

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Sean Dailey, Parks & Recreation Director, to declare the following vehicle as surplus and sell on Govdeals or dispose of properly:

2001 Dodge Ram 2500 (#3823)
 VIN #3B7KC26221M530227

this the 11th day of July 2023.

ADOPT RESOLUTION APPROVING THE TRANSFER OF INVENTORY ASSET (#4651) STORAGE AREA NETWORK (EMC) FROM JAIL TO INFORMATION TECHNOLOGY.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-404

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the transfer of inventory asset (#4651), Storage Area Network (EMC), from Jail to Information Technology, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING JOHNNY HOWELL, ENVIRONMENTAL SERVICES DIRECTOR, TO REFUND DUMPSTER FEES TO RUBICON GLOBAL DUE TO STORE CLOSING AND DUMPSTER REMOVAL FOR THE PERIOD JUNE THROUGH DECEMBER 2023 IN THE AMOUNT OF \$525.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-405

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Johnny Howell, Environmental Services Director, to refund dumpster fees to Rubicon Global due to store closing and dumpster removal for the period June through December 2023 in the amount of \$525, this the 11th day of July 2023.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACT REPRESENTING THE PROMOTION OF MORGAN COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:

• FALKVILLE HIGH SCHOOL (FOOTBALL PROGRAM) ----- \$150

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-406

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

• Falkville High School (Football Program) ----- \$150

this the 11th day of July 2023.

ADOPT RESOLUTION APPROVING REQUEST FROM AMANDA SCOTT, REVENUE COMMISSIONER, TO COMPETITIVELY BID OR PURCHASE TWO (2) SUVS (1 BEING 4X4) FOR REAPPRAISAL FROM THE STATE OF ALABAMA PURCHASING CONTRACT OR AN APPROVED PURCHASING COOPERATIVE.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-407

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve request from Amanda Scott, Revenue Commissioner, to competitively bid or purchase two (2) SUVs (1 being 4x4) for Reappraisal from the State of Alabama Purchasing Contract or an approved purchasing cooperative, this the 11th day of July 2023.

ADOPT RESOLUTION APPROVING REQUEST FROM AMANDA SCOTT, REVENUE COMMISSIONER, TO COMPETITIVELY BID OR PURCHASE CUBICLES FOR THE REVENUE OFFICE FROM THE STATE OF ALABAMA PURCHASING CONTRACT OR AN APPROVED PURCHASING COOPERATIVE.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-408

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve request from Amanda Scott, Revenue Commissioner, to competitively bid or purchase cubicles for the Revenue office from the State of Alabama Purchasing Contract or an approved purchasing cooperative, this the 11th day of July 2023.

REVIEW AND APPROVE THE FOLLOWING INVOICE, TOTALING \$13,072.00:

VENDORDESCRIPTIONTOTALExaminers of Public AccountsAudit Services\$13,072.00

Mr. Don Stisher, member of the Commission, moved for its approval. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote, and unanimously approved.

ADOPT RESOLUTION CANCELLING THE TUESDAY, JULY 25, 2023, MEETING OF THE MORGAN COUNTY COMMISSION AND RESCHEDULE FOR THURSDAY, JULY 27, 2023, AT 9 A.M.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-409

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby cancel the Tuesday, July 25, 2023, meeting of the Morgan County Commission and reschedule for Thursday, July 27, 2023, at 9 a.m., this the 11th day of July 2023.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

These Minutes were approved, this the 27th day of July 2023.

RAY LONG, CHARMAN

JEFF & ARK, MEMBER

RANDY VEST, MEMBER

DON STISHER, MEMBER

GREG ABERCROMBIE, MEMBER